

## Deputy Headteacher

**Full Time Permanent Position**  
**Leadership Group Pay Range 13 – 17 (£69,596 - £76,772)**  
**We are happy to consider supporting relocation costs**  
**Required to start January 2026**

### Overview

*"Staff are happy and proud to work at the school. They feel highly valued by leaders and are highly motivated to help pupils achieve their best."* Ofsted Inspection Report February 2024.

Westfield School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

At Westfield School safeguarding and SEND provision is everyone's responsibility.

### About us

Westfield School is a successful primary aged special school for children who experience Communication and Interaction difficulties within the moderate learning difficulties range. We are continuing to expand so that more children can benefit from our provision and are increasing our staffing to support this.

Successful candidates can expect to work in a calm and welcoming environment where positive relationships are central to our ethos and culture and an ongoing programme of training and staff development ensures continued learning for all.

Please see the attached **School Information** and visit [www.westfieldschoolbucks.org](http://www.westfieldschoolbucks.org) for more information.

### About the role

The Headteacher and Governors are looking to appoint a passionate and committed Deputy Headteacher to join our established, experienced leadership team. The successful candidate will work with our Teaching Team, (including Specialist Teachers, HLTAs and Learning support Assistants), our Leadership Team and our extended support team to meet the needs of our children in our successful primary special school.

Flexibility, humour and willingness to go the extra mile are essential for all staff to ensure a high standard of support for all our pupils.

Westfield is a calm, friendly and exciting place to work with superb space and facilities, a committed and welcoming team of staff and governors and strong, supportive management. We can offer you:

- Professional development opportunities
- Innovative approaches to teaching and learning
- A positive, caring and forward-thinking environment
- Frequent and regular bespoke training and support to fully develop your skills, knowledge and understanding of SEN

Please see the attached **Job Description** for more information.

### You will:

- Demonstrate good safeguarding practice and a commitment to fostering children's well-being and positive mental health
- Be able to build sound, professional and positive relationships with pupils, families, staff and governors
- Be committed to working with children and families with SEND
- Have experience of teaching pupils with SEND and enabling progress, you will be able to explain and demonstrate this
- Have a track record of successfully delivering learning opportunities to young people.
- Have knowledge of Autistic Spectrum Condition and support children who display challenging behaviours related to these needs
- Have a passion for developing children's skills and learning
- Have been involved in using evidence to identify school development priorities and the school improvement cycle
- Be able to work in partnership with families, external agencies and schools

- Have had experience of leading and managing teams to ensure continuous development and the promotion of exciting, creative and needs relevant learning experiences for pupils

Please see the attached **Person Specification** for more information.

### Other Information

If you would like to find out more about our school or arrange an informal discussion with Tara Deakes, Headteacher, please contact the school office by telephone **01628 533125** or email **recruitment@westfield.bucks.sch.uk**.

An application pack is attached. You can also obtain one using the contact details above or by visiting our website **www.westfieldschoolbucks.org**.

Completed applications should be emailed to **recruitment@westfield.bucks.sch.uk**. Only applications submitted on the current Buckinghamshire Council application form will be considered. Please note we do not accept CV's.

**Closing date:** 5<sup>th</sup> October 2025

**Interview date:** 20<sup>th</sup> / 22<sup>nd</sup> October 2025

**Applications will be considered on receipt and we encourage you to submit your application as soon as possible. We reserve the right to interview candidates and withdraw the post if an appointment is made.**

***Westfield School is committed to safeguarding and promoting the welfare of children. All appointments are made subject to satisfactory enhanced DBS, Teaching Regulation Agency, childcare disqualification, qualification and reference checks.***

***As part of the shortlisting process, we will carry out an online search as part of our due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview.***

*This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare:*

- *All unspent convictions and conditional cautions*
- *All spent convictions and adult cautions that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2020).*

*For further information on filtering please refer to [Nacro guidance](#), the [Disclosure and Barring Service \(DBS\) guidance](#) or [Ministry of Justice \(MOJ\) guidance](#) (see, in particular, the section titled 'Exceptions Order').*

*It is an offence to apply for the role if you are barred from engaging in a regulated activity relevant to children. All shortlisted applicants will be required to complete a self-disclosure form and return it prior to the interview.*