



Letter from the Headteacher

Dear Applicant

Thank you for your interest in the Deputy Headteacher position. I am delighted that you are considering applying to join the senior leadership team at Peel Park Primary School.

The school has recently undergone changes to the senior leadership team, and we are working to ensure consistency and stability. We have a great staff team committed to the children and to further developing the school. We have a clear vision and aim to further improve standards in the school and to ensure we support all our children both academically and emotionally. The current Deputy Headteacher is securing her first headship and begins her exciting new role in September 2026.

Consequently, we are seeking to appoint a Deputy Headteacher who is passionate about learning, approachable, and committed to nurturing the talents of our children and staff. A proven track record of shaping and driving a standards-aligned curriculum and of developing teachers' talents is integral to the role. To the right candidate, we commit to supporting your professional development and working as a close team to achieve our aims. It is an extremely exciting time in our school's history.

What we are looking for

The ideal candidate will be a reflective and inspiring Deputy Headteacher who:

- Must be able to work well under pressure, adopt a flexible approach to work, and support other areas of the school when required.
- A strong understanding of how to develop the curriculum to meet the needs of all learners.
- Must be able to take both a strategic overview and a hands-on approach, managing multiple levels of demand from multiple sources.
- Proven experience managing others and operating as a member of the Senior Leadership Team.
- An excellent knowledge of current safeguarding regulations and best practice.
- Excellent social and presentation skills.
- Organised and resourceful.
- Proactive and intuitive.
- Shares the school's vision for education and is committed to the same ethos.
- Demonstrates a solid understanding of and commitment to working within the principles of equality, diversity, and inclusion.
- Has strong interpersonal skills and can build professional relationships and collaborate with a wide range of people, including staff, parents, and pupils.
- Is motivated to develop a culture of excellent teaching and learning by sharing good practice and participating actively in continuing professional development.
- Embraces developments and innovations in teaching and learning.
- Is a team player who shows a positive attitude, works well with colleagues, and offers constructive suggestions for school improvement.
- Is a good role model to other colleagues.



The successful candidate will be involved with:

Whole-School Leadership

- Work alongside the Headteacher to articulate, embed and deliver the school's vision, values and strategic direction.
- Provide professional operational leadership and contribute to the day-to-day management of the school.
- Deputise for the Headteacher as required, including leading the school in their absence.
- Lead and contribute to the School Development Plan, ensuring priorities are translated into sustained improvement.
- Monitor standards of teaching, learning, behaviour and inclusion across the school.
- Analyse school performance data to inform leadership decisions and improvement strategies.
- Model the highest standards of professionalism, integrity and leadership presence.

Staff Leadership and Development

- Support, challenge and develop staff to ensure consistently high expectations and practice.
- Lead and contribute to staff CPD, coaching and professional development.
- Support all leaders in developing their leadership capacity and impact.
- Foster a positive, ambitious and inclusive staff culture grounded in trust and accountability.

Culture, Behaviour and Safeguarding

- Help establish and sustain a strong culture of behaviour, belonging and aspiration.
- Ensure safeguarding is central to all aspects of school leadership and practice.
- Act as a senior safeguarding leader and uphold a strong culture of vigilance and care.

We hope this application pack explains the essential requirements for the post and how to apply. We encourage you to visit the school to see the staff and children at work. Please contact the office at office@peelpark.lancs.sch.uk to arrange a visit.

I look forward to receiving your completed application by noon on the closing date, **6th March 2026**. Shortlisting will occur on the same day. Interviews will be held on **25th and 26th March**, both at the school and off-site. I hope to also come and see you between these dates in your own setting.

Yours sincerely

Mr D. Waites
Headteacher