**DEPUTY HEADTEACHER, ACHIEVEMENT AND EVALUATION**

**PERSON SPECIFICATION**

**All essential:**

* Qualified Teacher Status and DfE number.
* Passion and commitment for a vital role in an outer London co-educational, multicultural, comprehensive school.
* Experience as a senior leader with substantial whole school teaching and learning experience or other relevant experience.
* Outstanding classroom practitioner and successful teaching track record across the age and ability range.
* Experience of evaluating and improving the teaching and leadership of others
* Successful track record in whole school leadership and management.
* An understanding of the need for challenge and support and knowing how to get the balance right.
* High emotional intelligence.
* Presence and gravitas.
* Ability to manage difficult conversations.
* High level persuasion, negotiation and diplomacy skills.
* Forward looking, imaginative, creative and willing to take risks.
* Can do approach, problem solver.
* Pays attention to detail.
* Excellent attendance and punctuality records.
* High level verbal communication skills.
* High level written communication skills.
* An understanding of the need for confidentiality.
* An understanding of the requirements and demands of Deputy Headship and membership of the Senior Team.
* An understanding of Keeping Children Safe in Education.
* An understanding and experience of Inclusion issues.
* An understanding of barriers to learning for different groups of children
* Ability to connect positively with and engage hard to reach families
* Ability to represent the school impressively and effectively.
* Potential and capacity for professional growth.
* Recent relevant professional development.
* A highly organised and efficient practitioner.
* Computer literate.
* Commitment to the school culture of Nower Hill.
* Commitment to school Equal Opportunities policy and practice.