



## Person Specification – Deputy Headteacher

Criteria	Essential	Desirable	Identified
<b>Qualifications</b>			
<ul style="list-style-type: none"> <li>Qualified Teacher status</li> <li>NPQH</li> <li>Evidence of regular and appropriate professional development in school leadership and management</li> </ul>	*	* *	Application form Certificates
<b>Experience</b>			
<ul style="list-style-type: none"> <li>Outstanding teaching</li> <li>Recent experience of teaching Year 6 and SATs</li> <li>Experience of successfully leading or being an integral part of an improvement agenda and change which has led to raising attainment and achievement</li> <li>Recent Knowledge of OFSTED Inspection and the post OFSTED planning process at a Senior level</li> <li>Experience of developing a culture of high performance and supporting and empowering staff</li> <li>Experience of excellent relationships with parents, governors and the wider community</li> </ul>	* * *  * * *		Application form Written statement Interview
<b>Professional knowledge and skills</b>			
<ul style="list-style-type: none"> <li>Ability to think and plan strategically and to respond flexibly to change</li> <li>High expectations of pupils' learning, attainment and behavior and of one's own professional abilities and those of colleagues</li> <li>A full understanding of the National Curriculum and national changes in Education</li> <li>Knowledge of Safeguarding procedures</li> <li>Comprehension of educational developments and their implications for leading schools</li> <li>Knowledge of mentoring and coaching processes</li> <li>IT skills relevant to School Leadership</li> <li>Sound knowledge of the role of ICT in teaching and learning across the curriculum.</li> <li>Ability to benchmark the milestones from good to outstanding</li> <li>Excellent communication skills - able to communicate at all levels and to a variety of audiences</li> <li>Ability to motivate and develop all staff</li> <li>Ability to take over the role of subject leader in Literacy</li> </ul>	* *  * * * * * * * * * *		Application form Written Statement Interview
<b>Personal Qualities</b>			

