

Deputy Head teacher and Director of Learning (subject specialism English or curriculum development) at Crabbs Cross Academy

Pay range – L3 – 7

An exciting opportunity has arisen for an inspirational and committed leader to join the Endeavour Schools Trust team. The Trust, local governing body and children of Crabbs Cross Academy are seeking to appoint a substantive Deputy Headteacher and Director of Learning, to take up post from January 2024.

The successful candidate will:

- Be an existing or aspiring Deputy or Acting Deputy/Assistant Head with relevant experience of leading on a substantial area of school improvement such as English, curriculum development or phase leader.
- Be able to offer a “director of learning” specialism in English or curriculum development.
- Be dedicated, committed, enthusiastic, passionate and innovative.
- Inspire and motivate staff and children to ensure that they feel valued and supported.
- Be able to demonstrate excellent leadership skills, outstanding interpersonal skills and emotional intelligence.
- Be an excellent teacher with a robust and well-developed understanding of pedagogy; able to mentor, coach and develop others.
- Be confident to offer support to colleagues within the Trust and externally as part of the school improvement team.
- Continue to further the school’s and Trust’s progression, engaging fully with stakeholders.
- Continue to build on the strong relationships with parents, carers and partners within the Trust as well as in the wider community.
- Strive to further develop collaborative working with schools within and beyond the Trust.
- Support the visions and values of our trust and the school and continue to embed them.
- Be responsible for, and dedicated in, the promotion of children’s and staff well-being.
- Have a proven track record of raising standards of achievement for children in a context wider than in your own classroom

Commitment to safeguarding

- We are committed to the safeguarding and promotion of the welfare of children. In this light, we would like to draw the following matters to your attention:
- 1. All appointments are made subject to:
 - A) An enhanced DBS disclosure;
 - B) Checks of professional status (EWC; QTS etc.)
 - C) Confirmation of professional qualifications
 - D) Receipt of strong references (if not already received by the time of interview); and
 - E) Medical clearance
- 2. We only accept applications completed in the format requested within this advert. Please do not send CVs or open testimonials / references

How to Apply

The Directors would welcome application forms from eligible candidates. You should focus your personal statement on how you will balance the role of Deputy with Director of learning, providing examples of where your previous work has had an impact.

Visits to the school are warmly welcomed and **strongly encouraged**, prior to application. Please telephone Hayley Cromwell our school office Manager to make an appointment on 01527 543624.

Applications should be sent to officemanager@cca.endeavourschools.org

Deadline for receipt of these applications is 9.00am Tuesday 10th October 2023

Interviews will take place the week beginning Monday 23rd October 2023