

# Deputy Headteacher and Inclusion Lead

Coppice Valley Primary, part of Red Kite Learning Trust



- **Contract:** Permanent, Full-Time from January 2024
- **Salary:** £47,706 – £52,659 per annum (Leadership pay scales L4 – L8)
- **For everything you need to know about our school click [here](#)**
- **Eligible for the RKLTL Friends and Family Referral Scheme**

We are delighted to present this rare opportunity for you to join our leadership team as Deputy Headteacher and Inclusion Lead. At Coppice Valley, our aim is to inspire our pupils to love learning and we firmly believe in the power of education to change lives for the better, through learning and meaningful experiences. Good relationships are at the heart of our school - our ethos is warm, supportive and family friendly and all begins in the calm haven of nature we have on our doorstep.

As our Deputy, you will support our Headteacher to deliver effective management of our school, taking a lead in agreed key areas (Inclusion/SEND). You will promote effective learning, high levels of achievement and social and personal progress of all pupils consistent with the aims of our school and the unique needs of each individual.

## Choose this opportunity if you can confidently:

**Coach your Team:** Our leaders use coaching principles to support their teams to be self-aware, grow and work collaboratively.

**Lead with Respect:** Our ethical leaders lead with trust, integrity and show appreciation. Wellbeing and fairness are shared priorities.

**Challenge for Excellence:** Our leaders challenge themselves and their teams to continually grow in their role and towards their aspirations. They support an innovative approach where colleagues are encouraged to try new approaches with the aim of improvement.

**For an introduction to our Headteacher and to view our beautiful setting, click [here](#)**

**Why choose a career with Red Kite Learning Trust? Click [here](#) to find out.**

**We are pleased to offer a generous benefits package including** teachers' pension scheme, £5k cycle to work scheme, discounted gym, family health, private medical insurance and dental care plans, discounts and online offers at major high street/online retailers and our employee assistance programme accessible by you and your family.

**CHAT TO US!** We are proud of our school and strongly encourage school visits to meet us in person. To arrange a visit or an initial phone conversation ahead of applying, please email [recruitment@rklt.co.uk](mailto:recruitment@rklt.co.uk) or call 07704 003110 so we can arrange a convenient time for you to speak to our Director of Primary Education, Amanda Thornton-Jones.

**Final closing date for applications is 5pm Monday 9<sup>th</sup> October.**

**Our assessment day will be held on Monday 16<sup>th</sup> October.**

**Ready to apply - [CLICK HERE](#)**

## #RKLTPeople

At the heart of excellence



Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



[www.rklt.co.uk/Vacancies](http://www.rklt.co.uk/Vacancies)

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