



THE DEAN TRUST
Ashton on Mersey School

Chief Executive Officer: Mrs Jane O'Brien
Academies Director: Mr Andrew Shakos
Headteacher: Mr Lee McConaghie

Deputy Headteacher - Pastoral

Salary:	Leadership Pay Range ISR Scale Point L23-L27 £88,951 - £98,106 per annum
Start Date:	September 2026
Working Pattern:	Full Time
Contract:	Permanent

Benefits available at The Dean Trust

- Automatic Enrolment to Teachers' Pension Scheme
- 24/7 access to an Employee Assistance Programme
- Access to Family Friendly and Leave of Absence Policies
- Recognition Awards
- Health Care Cash Plan, Level 1 funded by the Trust
- Salary Sacrifice Schemes
- Preferential admission

The Dean Trust is excited to announce the opportunity for an enthusiastic, dedicated and inspiring leader, with a proven track record for improving provision and outcomes in a secondary school setting, to join our family of schools as Deputy Headteacher at Ashton on Mersey School. The school is in the central hub of The Dean Trust and serves the community of Sale and beyond.

The school has:

- An ambitious co-produced curriculum at Key Stages 3 and 4 leading to a full A-Level and vocational qualification offer in Key Stage 5 at our thriving sixth form
- A reputation for securing year on year examination results that are consistently strong
- Modern, high-quality facilities with the latest technology solutions accessible to all staff and pupils and with sports facilities that rank alongside some of the best in the country
- An exceptional character and personal development programme which involves a renowned provision of extra-curricular activity with specialism in Sport and Performing Arts
- A dedicated group of teaching and support staff that lead excellent pastoral care in an inclusive school which maintains a traditional expectation with regards to standards of behaviour

Believe Achieve Succeed

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w: www.thedeanttrust.co.uk

Registered in England 8027943



- Direct access to the [Believe Learning Institute](#) (The Dean Trust's centre for professional learning including leadership development), Turing NW Maths Hub and SCITT; all based on site
- World class opportunities and partnerships forged with national and international partners including Sale Sharks and Manchester United Football Club with whom we have provided an educational package for youth players for over 25 years

This exciting opportunity is for an experienced leader who has the vision, drive and energy to take forward the school with the Headteacher and the leadership team. The school is looking for a leader who has the following skills, experience and qualities:

- At least three years of proven, strong, successful senior leadership and management experience in a secondary school
- Expertise in strategic and operational leadership across several key areas of school improvement
- A commitment to inclusion and a comprehensive understanding of the safeguarding and welfare of pupils
- An ability to inspire others and to create an ethos of high staff morale
- Experience of instilling high corporate standards, aspirations and outcomes amongst staff and pupils.

To apply for this vacancy, please visit our recruitment page careers.thedeantrust.co.uk.

If you have any questions about the role or would like to book a place on a school tour as scheduled below, please contact Maxine Mills, HR Assistant, on 0161 973 1179 Option 6 or email recruitment@thedeantrust.co.uk.

- **School tour dates and times:**

Friday 16th January	13:30
Tuesday 20th January	15:30
- **Application closing date:** Friday 30th January 08:00
- **Interview dates:** Wednesday 11th and Thursday 12th February

Thank you again for your interest in working for [The Dean Trust](#).
We look forward to hearing from you.

We are an Equal Opportunities employer committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from a diverse range of candidates, including those from underrepresented groups, and/or with protected characteristics.

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All post holders are subject to pre-employment safeguarding checks, including an enhanced Disclosure and Barring Check.