**Deputy Headteacher**

**Bents Green School**

Hollinsend Road, Sheffield, S12 2EJ   
Tel: 0114 235 7028

Email: enquiries@bentsgreen.sheffield.sch.uk

Website: www.bentsgreenschool.co.uk

**L16–L20 (£68,400–£75,331) (starting point dependent on experience)**

Group 7 NOR 303

**Required for January 2025**

Bents Green in an oversubscribed school that provides specialist education for young people aged 11-19 with Autistic Spectrum Conditions. We are located across four sites: Ringinglow, Gleadless, Enterprise Works and a Hub at Westfield School. Our vision is simple – to be a great school for all students, families and staff.

Here at Bents Green, we provide high quality, creative teaching and lifelong learning experiences that are personalised to our students and which are designed to promote curiosity and wonder. We celebrate the individuality of all our learners and instil acceptance and understanding of other people’s uniqueness. To prepare them for adulthood, we seek to develop our young people’s knowledge, skills and cultural capital so that they can contribute meaningfully to society while leading happy, healthy and fulfilling lives.

Working closely with our two full-time Co-Headteachers, you will help shape the strategic direction of the school as we negotiate a challenging educational landscape. The role is based at the Gleadless, Enterprise Works and Westfield Hub sites. However, the role will involve working closely with the Ringinglow team. The role currently does not have any teaching commitment.

We are looking for a Deputy Headteacher who:

* is aligned with the schools values – ‘We nurture relationships, We are kind and respectful, We celebrate individualism, We communicate positively and We are lifelong learners’.
* has the resilience, determination and positive attitude that will secure the best outcomes for students with a wide spectrum of complex needs.
* can demonstrate the skills required to support the Co-Headteachers in managing and supporting our team of 200 staff.
* is excellent at problem-solving and is always seeking new ways to develop and secure better outcomes.
* will maintain and further develop a safe and supportive learning environment that promotes wellbeing and personal growth for both students and staff.
* is committed and has a passion for ensuring high-quality teaching, learning and curriculum development throughout the school.

In return, we can offer:

* the guidance and encouragement of a supportive, forward-thinking and expanding leadership team.
* a commitment to your continued professional development.
* The opportunity to work in a complex, growing school where there are multiple ongoing opportunities for personal growth and development.

Our next Deputy Headteacher will have an understanding and experience of working with young people with ASC in a special or mainstream setting. In addition, they will also have experience of delivering whole school improvement in the areas of teaching, learning and curriculum development. They will have an excellent understanding of safeguarding and have worked with students in a pastoral capacity.

Visits to our school are warmly encouraged and can be arranged by emailing [recruitment@bentsgreen.sheffield.sch.uk](mailto:recruitment@bentsgreen.sheffield.sch.uk). For an informal conversation about the role, please ask to speak to Laura Rzepinski, Co-Headteacher.

Bents Green School is committed to safeguarding and promoting the welfare and safety of children and expect all our staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. All shortlisted candidates will be asked to disclose any cautions or convictions prior to interview. The amendments to the ROA Exceptions Order 1975 (2013 & 2020) provide that certain convictions and cautions are 'protected' and are therefore not subject to disclosure to employers. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website. Please also note that an online search will also be conducted for all shortlisted candidates prior to interview.

The successful candidate will be required to complete an enhanced Disclosure and Barring Service check and a Children’s Barred List check. Please note that it is a criminal offence to apply for this post if you have been placed on the Children’s Barred List. Candidates are asked to read the school’s safeguarding policy, which is available at:

<https://www.bentsgreenschool.co.uk/page/?title=Safeguarding+Team&pid=45>

Completed applications forms, and any queries about the recruitment process, should be addressed to Scott Glover at [scott@gloverrecruitment.co.uk](mailto:scott@gloverrecruitment.co.uk) or by phoning 0776677 3682.

Please use the downloadable Word version of the application form attached (other formats are available, if required). In line with Safer Recruitment guidance, CVs will not be accepted.

**Closing date for applications: 1.00pm Friday 28th June 2024**

**Assessment centre and interviews: Thursday 11th and Friday 12th July 2024**