Deputy Headteacher
with responsibility for Catholic Life and Quality of Education

Responsible to: Headteacher

Salary: Leadership Scale L20-L24

Contract: Permanent, full-time

Start date: 1 September 2027

Blessed Edward Oldcorne Catholic College is a highly successful Catholic school committed to ensuring that all of our students excel spiritually and academically. Everything we do is "For the Greater Glory of God". Our vision is that all members of our community play their part in making the world a better place, living out the virtues and values that underpin our College community.

The College is a high-performing and increasingly popular school. In 2026, we were the most oversubscribed school in Worcestershire, reflecting the confidence that parents and families place in the College. Our students achieve excellent GCSE results, with a sustained pattern of outcomes well above national averages. This success was reflected in the 2026 Telegraph league tables, which ranked Blessed Edward Oldcorne as the second highest-performing secondary school in Worcestershire. These achievements reflect the strength of our curriculum, teaching and leadership, and the high expectations we have of all our students.

We are seeking to appoint an experienced and committed Deputy Headteacher to join our Senior Leadership Team from 1 September 2027.

This is a significant appointment at an important and exciting time for our College. As we build on our strong foundations and look to the future, we are looking for an experienced and forward-thinking Catholic leader who shares our commitment to providing the very best education for our young people. We want someone who will bring energy, vision and fresh thinking, while valuing what makes Blessed Edward Oldcorne special, and who will help lead the College into the next chapter of its story.

The successful candidate will have particular strategic responsibility for Catholic Life and Mission and teaching and curriculum, including oversight of Religious Education, Relationships and Health Education (RHE), and the College's strategy for disadvantaged pupils. The role will have an important part to play in developing teaching, curriculum leadership and the professional development of staff.

Catholic Life is at the heart of Blessed Edward Oldcorne Catholic College. We are therefore looking for someone who will be a visible and authentic Catholic leader, able to support the Headteacher in ensuring that our mission and values are lived out in every aspect of College life. In line with Archdiocese of Birmingham requirements, the successful candidate must be a practising Catholic.

Headteacher: Mr G. McClarey
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We welcome applications from practising Catholics currently working outside Catholic education. Previous experience of working in a Catholic school is not essential; what matters is that you share our mission and values and can demonstrate the commitment and leadership capacity to contribute fully to the Catholic Life and Mission of the College.

We are equally ambitious about the quality of education our students receive. The successful candidate will provide strategic leadership of curriculum, teaching and learning, working alongside talented and committed subject and senior leaders to ensure consistently high expectations and outcomes for all students, particularly those who are disadvantaged.

The Deputy Headteacher will also have strategic responsibility for RHE, ensuring that our provision is of the highest quality, meets statutory and diocesan requirements and is rooted in the teachings and values of the Catholic Church.

We are not looking for someone simply to maintain what is already in place. We want a Deputy Headteacher who will bring energy, ideas and professional curiosity, who is prepared to challenge us as well as support us, and who wants to help shape the future of our College. The successful candidate will be someone who enjoys working collaboratively, develops others and understands that excellent leadership is ultimately about enabling both staff and students to flourish.

In return, we can offer a welcoming and inclusive College with a strong sense of community and a culture of openness and trust. You will work with an experienced leadership team, committed governors and talented staff who care deeply about the young people they serve. We place great emphasis on staff wellbeing, professional development and providing opportunities for colleagues to grow as leaders.

Blessed Edward Oldcorne Catholic College is a very special place. Our students are friendly, enthusiastic and eager to learn, and our staff are committed to giving them the best possible opportunities. For the right Catholic leader, this is an exciting opportunity to help lead a successful College, proud of its identity and values, into the next chapter of its story.

We would warmly encourage prospective candidates to visit the College and meet us before making an application.

Please see our website for further information https://www.blessededward.co.uk/about-us/vacancies/ , or to arrange a visit to the College, please contact Kay Taylor, Headteacher's PA, at ktaylor@blessededward.co.uk. Completed applications should be returned to Kay Taylor by 10.00am on Friday 11 December 2026.

Yours sincerely



Greg McClarey
Headteacher