

**BOURNE WESTFIELD PRIMARY ACADEMY**  
**Part of Keystone Academy Trust**  
**NOR 630 (Plus Nursery)**  
**DEPUTY HEADTEACHER (KS2)**  
**SALARY L7 – L11**

**Required for April 2022 or September 2022**

Keystone Academy Trust wish to appoint a Deputy Headteacher at Bourne Westfield Primary Academy, following the restructure of the leadership team.

Are you ready to join our team? You will be part of the senior leadership team and work in partnership with staff and the local governor board in our continuing drive for great outcomes. You will lead teaching and learning in KS2, be part of the assessment and data team and be one of our deputy designated safeguarding leads. This is a non-class based role but will involve regular teaching.

**The successful applicant will:**

- be an outstanding classroom practitioner with the ability to *‘ignite a passion for learning’*
- be passionate about pupil progress and the development of teaching and learning at all levels
- have extensive experience in Key Stage 2
- have experience of leading assessment in Key Stage 2 and analysing data
- have designated, or deputy designated, safeguarding lead experience
- be able to work well in partnership with the Headteacher, Senior Leadership Team and Governors in monitoring and evaluating the standards of teaching and learning within school
- have excellent communication skills that make them approachable to all stakeholders
- be enthusiastic, positive and a facilitator of improvement
- be well organised and able to prioritise tasks in a busy environment
- have the highest expectations of pupils’ learning and behaviour

**The school will offer:**

- fantastic children who love to learn
- a supportive senior leadership team, local governing board and trustees
- a dedicated and talented staff, who are highly motivated to provide our children with stimulating, challenging and memorable learning experiences
- opportunities to work collaboratively across the trust
- great opportunities for personal and professional growth within the school and trust
- a multi academy trust which believes in *‘forging stronger futures for all’*

Bourne Westfield is a three-form-entry academy with its own nursery and wrap around care. It is situated in the pleasant market town of Bourne, close to Stamford and Peterborough. It is a popular school noted for its high academic standards, the excellent pastoral care and a supportive working environment for all the staff. Children are encouraged to take real pride in their achievements and much is done to develop a climate of praise and positive reward. Consequently, our Outstanding Ofsted inspection in 2014 recognised the strong learning behaviours of our pupils and the excellent learning ethos.

Our staff are all enthusiastic about children’s learning and have worked hard to develop the curriculum, providing a wide range of experiences and after school clubs for our children. We engage in many exciting events and competitions with considerable success.

The academy is set in spacious and attractive grounds and prides itself on the facilities it offers, particularly for PE, Music and environmental outdoor education, including Forest School. We constantly strive to ensure that the education we offer excites, motivates and challenges our pupils so that they get the very best out of their time at Westfield.

We are a big school with around 630 pupils and a nursery, but we pride ourselves on having a real family feel. Staff, parents and governors work together as a team for the good of all children. There is a good balance of experience within the whole staff team, both teachers and teaching assistants. Every member of the teaching staff is given the opportunity to take on an area of responsibility within a curriculum team and grow as a leader. As part of Keystone Academy Trust, we also benefit from an experienced central team, who support the school in continual improvement.

Keystone Academy Trust is committed to safeguarding and promoting the welfare of young people and expects all staff to share in this commitment. The successful candidate will be subject to the relevant enhanced checks and employment references.

We would love you to visit our fantastic school prior to application. To arrange a visit please contact Alison Smith on 01778 424152. To receive an information pack, please e-mail [alison.smith@bournwestfield.lincs.sch.uk](mailto:alison.smith@bournwestfield.lincs.sch.uk) or visit our website <https://www.bournwestfield.lincs.sch.uk/page/31/vacancies> to download it. Closing date for applications is midnight on 7<sup>th</sup> February 2022. Interviews will be held on 22<sup>nd</sup> February 2022.