



aim high

Chenderit School

A VISUAL ARTS COLLEGE

Headteacher: Jane Cartwright BA (Hons), MA, NPQH



arts colleges

Our Ref: JMD/Personnel/JobV/2022-23/DeputyHead

January 2023

Dear Colleague

Deputy Headteacher – Responsible for student behaviour and attitudes, personal development and safeguarding (Pastoral).

Salary Range L21-25

Thank you for your interest in our post which arises from the retirement of the current postholder. I hope that the details contained in this pack will provide you with a clear picture of this post and give you a flavour of our school and its values.

Chenderit School is at an exciting point in its development with ambitious plans and targets in place for the next few years. We wish to appoint an outstanding colleague who will join our Leadership Team which comprises of a cohesive group of professionals, and who will challenge and support staff and students to achieve our vision and whole school objectives. Our team is made up of a Headteacher, two Deputy Headteachers (Curriculum and Data, and Pastoral) and three Assistant Headteachers. We are focused on improving the life chances of all students in our care and we are proud of our achievements. In September 2022, Ofsted carried out a graded inspection under section 5 of the Education Act 2005. Overall effectiveness was found to be good; our sixth form was found to be outstanding. We are now seeking an outstanding colleague to make a real difference in our community and to help us secure an outstanding judgement for overall effectiveness at our next inspection.

This is a rewarding school to lead because of the combination of the professionalism of our staff, the support of our parents and the Governing Body and the attitudes of our students – not to mention our facilities and general environment for learning. We are a good school, even a great school in many respects, but we want to be an outstanding school with national recognition for excellence in all areas. To achieve this, we need to instil even greater ambition, self-belief and resilience in our students and provide them with even broader and more relevant educational experiences. Our students are wonderful young adults, very sociable and personable – but they could do more! We have the confidence as a school to say that we can be even better and that we will be even better. Through this journey, colleagues are fully supported and trained to maximise their potential, being the best we can be. Every new member of staff will be given many opportunities to shine and move forward in their career. Our hope is that our new Deputy Headteacher will join our Chenderit team and look back on their next few years of development here as the most exciting and rewarding part of their career.

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The Post

This Deputy Headteacher post is a crucial one to the school, both in terms of strategic leadership and operational management. The successful candidate will lead on all relevant parts of our school improvement plan and will have overall direction of student behaviour and attitudes, well-being and personal development, and safeguarding. As part of our Leadership Team, you will lead large teams of both staff and students and you will motivate, encourage and support, while also guiding, monitoring and evaluating, as necessary.

In your letter of application, please explain:

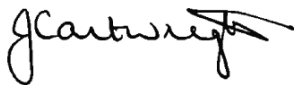
1. Your reasons for applying for this post.
2. The skills and experience that equip you to meet the challenges of this post.
3. A particular, relevant, whole-school initiative you have led and the impact this had on students.

I would be grateful if you would please restrict your letter to a maximum of **two sides of A4**.

Working at Chenderit really is very rewarding; I look forward to hearing from you if you feel you have the qualities and experience we are looking for. I appreciate how much time and effort goes into applying for senior posts and I am aware of the commitment it takes. If you would like to have a discussion with a member of the Leadership Team or myself about this post or if you would like to visit the school prior to applying for the post, please contact Mrs Jo Davies (jdavies@chenderit.net/01295 711567).

Thank you for your interest in us and good luck!

Yours sincerely



Jane Cartwright
Headteacher