

VACANCY

DEPUTY HEADTEACHER, NORWICH

Closing date: 16 April 2021

Start date: September 2021

Contract type: Full Time Salary: Competitive
Contract term: Permanent Suitable for NQTs: No

**CITY
ACADEMY
NORWICH**

DEPUTY HEADTEACHER

Leadership Pay Range: Competitive

Full-time required for September 2021

Due to the continued development and improvement of our Academy, we are seeking to appoint a Deputy Headteacher. A highly motivated, dynamic and innovative individual with an excellent track record and experience of leading successful whole school priorities, to help shape and ensure the success of our students. This is an exciting opportunity to make a significant contribution to the further development of City Academy Norwich, a dynamic, single Academy Trust supported by the Bohunt Education Trust in Norwich.

The school opened in state-of-the-art accommodation in September 2012 and has a wealth of modern facilities. We have grown in pupil numbers over the last two years as a result of improved reputation with a year 7 cohort of 150. We are already operating a waiting list and we were oversubscribed for our September 2020 cohort. When full, our Academy will provide education for 900 young people in the local community from ages 11 – 16.

Our ethos is simple: Enjoy, Respect, Achieve. Above all we value a love of learning and actively promote the characteristics that make lifelong learners such as curiosity, hard work, critical thinking and a thirst for knowledge. We champion values that will ensure our learners make the world a better place including empathy, tolerance and kindness. Our students are empowered and supported which enables them to build life skills such as resilience, confidence and courage. This will help them to overcome obstacles that may stand in the way of achieving their potential. We are looking for someone who will share this vision and drive our school's continual growth.

Specific responsibilities will be assigned to the successful candidate dependent upon experience, career aspirations and individual strengths.

Applications:

To apply for the role please go to: <https://cityacademynorwich.careers.eteach.com>.

For an informal conversation about the role, please contact Paul Collin, Headteacher:

paul.collin@cityacademynorwich.org

The deadline for applications is **12pm on Friday 16th April 2021**

Shortlisted applicants will be invited to a two-day interview process to be held on **Tuesday 27th and Wednesday 28th April 2021**.

City Academy Norwich is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

As an Academy & Trust, we are happy to discuss flexible working opportunities.

We anticipate a high level of interest in this role and we reserve the right to withdraw this vacancy at any time ahead of the closing date if there is a good level of response. Therefore, we recommend that you submit your application as early as possible.

Please be advised that references may be requested upon receipt of your application. Please state if you wish this to be delayed until shortlisting / interviews have taken place.