



Deputy Headteacher - Culture & Ethos L18-22 ***Required for September 2022***

Full time, permanent post

As part of our continued growth, Longbenton High School is expanding its leadership team to increase capacity with two exciting new Deputy Headteacher opportunities.

Longbenton High School is a highly aspirational, truly comprehensive and smaller than average 11-18 secondary school of around 900 students in North Tyneside. We are passionate about equality, fairness and our students achieving the very best they can. We are proud of our traditional values: kindness, integrity, determination, manners, ambition, positivity. We are a fully inclusive school, in a wonderful modern building, that is dedicated to both supporting and challenging all members of our diverse community and to developing the potential in all our students, regardless of their starting points. We are a calm and orderly school based upon high standards of behaviour and an ethos of trust and care. We are starting to do something for our students that is really special here; ensuring our results match the vision that we have is the next exciting stage of our journey.

The existing Deputy Headteacher is due to retire and a staffing restructure has provided the scope to reorganise the entire leadership team. With a new Headteacher leading the school we are looking to recruit an ambitious leader to lead on Culture and Ethos. The key purpose of this role is to:

- Maintain a strong, positive pastoral ethos based on the school's warm/strict approach, securing a safe and stable student population with strong progress and attainment outcomes for all
- Lead the DSL team, ensuring the key elements of safeguarding, inclusion, behaviour and safety are all of a very high standard / embedded
- Line manage (with the AHT i/c of Inclusion) pastoral teams, ensuring their work is strategic and focused on getting every student to make excellent progress and meet university/aspirational alternatives; have direct impact on KS3 and vulnerable group outcomes through line management of key posts including the SENCO
- Maintain effective systems of conduct, attendance and punctuality
- Strategically lead the school's pastoral and relationships curriculum (PSHE), house system and extra-curricular offer (character education), ensuring that it meets the needs of all students

You may be a serving Deputy Headteacher looking for your next move or an experienced Assistant Headteacher, what matters most is that you bring a clear vision of what a truly exceptional school looks like and you have the drive and ambition to make that a reality here.

We are looking for candidates who:

- Are excellent teachers and ethical leaders, with values and integrity at the heart of any leadership philosophy and outlook rather than ego or status.
- Have excellent communication and people skills alongside emotional intelligence.
- Have a natural flair for challenging and empowering others to continuously improve and strive for excellence.

- Understand what excellent teaching and learning looks like (including up-to-date pedagogy), can demonstrate this themselves, and develop this in others.
- Have an in-depth knowledge and experience of leading effective school improvement and a strong track record of accelerating performance.
- Can interpret and analyse data and problems to help drill down into the diagnosis of issues and pinpoint areas for development and improvement.
- Are passionate about the transformative power of education, care about young people, and are willing to challenge complacency in order to ensure the best possible outcomes for all learners.
- Are entirely aligned to our values and mission.
- Can blend personal humility with professional will to ensure the life chances of all our students are maximised.

Visits to the school are welcome and can be arranged through Anna Peach, Business Manager on 0191 218 9500, or by email at ap@longbenton.org.uk. Completed application forms should be returned by email to recruitment@longbenton.org.uk

Further information regarding the post, including applicant packs, can be found on our website at www.longbenton.org.uk **Please ensure you clearly specify which DHT post you are applying for: Quality of Education or Culture & Ethos.** We do hope the application pack, alongside the information on our website, inspires you to make an application and we look forward to welcoming successful applicants for interview.

Closing date for the receipt of applications: 12 noon, Tuesday 25th January 2022

Interviews: Thursday 3rd and Friday 4th February 2022

Longbenton High School is committed to safeguarding the welfare of children and young people, and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.