



Medina College  
ASPIRE AND ACHIEVE



The Island VI Form  
ASPIRE AND ACHIEVE

## DEPUTY HEADTEACHER - CURRICULUM AND STANDARDS

Medina College, Fairlee Road, Newport, Isle of Wight, PO30 2DX

Headteacher: Kam Bains

Tel: 01983 526523 Email: [info@medina.iow.sch.uk](mailto:info@medina.iow.sch.uk) Web: [www.medina.iow.sch.uk](http://www.medina.iow.sch.uk)

The Island VI Form, Upper St James Street, Newport, Isle of Wight, PO30 1LJ

Head of School: Phil Pearce-Jones

Telephone: 01983 522886 Email: [info@theislandviform.org](mailto:info@theislandviform.org) Web: <http://www.theislandviform.org.uk/>

Salary: L17-L21

Hours: Full time

Contract type: Permanent

HISP MAT are seeking an exceptional leader to become Deputy Headteacher at Medina College.

The successful candidate will

- Have a proven track record of leading whole school initiatives, managing change and creating a caring environment that **promotes achievement**.
- Have clear strategic direction and vision, with an absolute focus on **raising educational standards** through strong leadership.
- Have experience of leading the curriculum across their school. Drive a consistent and coherent approach to curriculum delivery, blending traditional and digital methods to **meet the needs of all learners**.
- Develop an **equitable learning journey** for all.
- Have an infectious **passion for learning**, inclusion and success.
- Be an **ambitious, inspirational and enthusiastic** leader who has the ability to motivate others.
- **Mentor and develop** staff to enhance their teaching practices, particularly in curriculum development and the use of pedagogical technology.
- Be instrumental in setting **high expectations for oneself** and others with the ability to create, develop and lead high performing teams.
- Have a consistent drive to **improve on the quality of outcomes for all pupils**, including those with SEND.
- Be an **outstanding classroom practitioner** with excellent communication skills and the ability to inspire and motivate students, staff and other stakeholders.
- Be **well informed and solution focused**, using **initiative** and a flexible, creative and good-humoured approach to leadership and teamwork.
- Be an aspiring Headteacher and be able to deputise for the Headteacher.
- Support the Headteacher and Trust to support the Trust's values of **Courage, Ambition, Excellence, Sustainability, Equity and Pupil's First**.

This demanding role is a very exciting opportunity where you are needed to **make a difference**.

Medina College (inc The Island VI Form) is part of HISP MAT. We believe in building excellent educational environments that inspire and unlock potential in all of its school communities. There are multiple schools within the Trust, covering the age ranges from nursery to 19 with plans to expand and grow.

Please have a look at our supporting information and watch [our video](#). If you feel you have what it takes to be part of our dedicated, driven and passionate team, or you have any questions, we would be delighted to hear from you.

Please note that we cannot accept applications which are not submitted on the official application forms, and we do not accept CVs under any circumstances.

**Please send completed applications to [hr@iow.hispmat.org](mailto:hr@iow.hispmat.org)**

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. We will ensure that all our recruitment and selection practices also reflect this commitment. Online searches and references will be taken up for those candidates short-listed for interview. The successful candidate will be subject to relevant employment and Disclosure and Barring Service checks.

We are an equal opportunities employer and welcome applications from all sections of the community.

Closing date: 12 noon Friday, 18 April 2025  
Interviews: Thursday 1 and Friday, 2 May 2025