**7Deputy Headteacher**

**Leadership pay scale L16 – 20 £72,162- £79,475**

**Required from April 2025**

The governing body at Delamere School is seeking to appoint a dynamic leader as Deputy Headteacher.

We are an Outstanding school for pupils aged 3-11 with co-existing & complex learning difficulties including autism and are looking for a Deputy Headteacher who:

* Can demonstrate an ability to provide outstanding teaching in a SEND provision.
* Shares the Governors’ high expectations of our school and has a strong commitment to continuing to maintain our outstanding provision.
* Has a proven record in being able to lead, manage and motivate other staff.
* Is a reflective practitioner committed to bringing out the best in all members of the team.
* Will set and achieve high standards in teaching and learning.
* Is relentlessly aspirational for ALL children regardless of their needs and abilities.
* Will consult and communicate effectively with all members of the school community.
* Possesses high levels of enthusiasm, resilience and is committed to making a difference.
* Has a solution focused ethos and an optimistic outlook within a challenging context.

We offer:

* An ambitious, caring & inclusive school with a clear vision & the highest aspirations for all its children;
* A strong commitment to your continuing professional development including bespoke performance management to support you to fulfil your career ambitions;
* A forward-thinking environment where innovation and research are used to ensure our provision is the best it can be;
* A supportive, friendly & enthusiastic staff team;
* Highly competitive rates of pay;
* An experienced, dynamic, forward-thinking leadership team, committed to improving outcomes for pupils;
* A real opportunity to make a significant difference to the lives of our children;
* A school that cares for & nurtures every member of our school family, including staff, pupils and parents;
* Access to range of Health & Wellbeing support including Physiotherapy, GP, mindfulness, online gym, weight management & an active Staff Wellbeing Committee;
* Cycle to Work scheme;
* Large on-site car park.

There will be a formal opportunity to visit the school on Tuesday 5th November 2024. To book a place please contact [admin@delamere.trafford.sch.uk](mailto:admin@delamere.trafford.sch.uk)

Closing date for applications: 10th November 2024 Shortlisting: Monday 11th November 2024

Interviews: Monday 25th November 2024

Please return completed applications to [sbm@delamere.trafford.sch.uk](mailto:sbm@delamere.trafford.sch.uk)

**Delamere School is committed to safeguarding & promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This is reflected in our recruitment processes & the post is subject to enhanced DBS disclosures. References will be sought for shortlisted candidates and online checks undertaken. Please find our Safeguarding policy on our website:** <https://www.delamere.trafford.sch.uk/policies/>

**Information applicable to the role can be downloaded through the attachments linked to the advertisement. Application forms only will be accepted. No C.V.s or agencies please.**

We strongly advise viewing our school website for more information about our outstanding school.