



Eaglesfield Paddle CE Primary Academy
School and Application Information

Appointment of Deputy Head Teacher- Full Time & Permanent

Eaglesfield Paddle is a Church of England Primary Academy serving the needs of a large rural catchment area to the south west of Cockermouth. The school is just inside the boundary of the Lake District National Park and enjoys an enviable geographical position over-looking the north western fells. Our mission statement is 'to be the best you can be, because God is with you in all that you do', as we are always striving to get better at what we do.

Over the last 20 years Paddle has undergone various major developments. These extensions and refurbishments have totally transformed the school, providing an inspiring indoor and outdoor learning environment for both children and staff. We presently have 195 children on role with an additional 12 children attending the nursery. There are ten teachers inclusive of the headteacher, eight teaching support assistants, and an apprentice. Our staff are all very supportive of one another and strive to be 'the best that they can be'.

As with all schools in these post pandemic times, we are facing a large amount of new challenges in supporting our children and families. As well as financial challenges with the rising cost of living and proposed teaching and non-teaching pay rises, we are also aware of higher parental expectations of schools and the challenges to recruit high quality staff in a competitive environment. We work hard as a Leadership Team alongside our Governing Body to minimise the impact of these external pressures whilst maximising learning and life chances for our children and families.

The academy has an excellent reputation for providing a broad and balanced education for its children. During the last two OFSTED Inspections it was graded as "Outstanding" in all areas. There is a strong emphasis to the core subjects with reading being seen as central to our work. A wide range of extra curricular activities are offered and we have a strong commitment to residential education from Year 2 upwards. A key feature of learning at Paddle is the use of interactive technology across the curriculum with multi-screens, laptops, iPads and mini iPads to aid teaching and learning. All teachers are equipped with their own personal laptop and iPad.

The academy is supported and well managed by a very talented and committed Board of Governors. Parents are encouraged to involve themselves at Paddle School, via the Governing Body and volunteering with the day to day activities in school. The Paddle Community Association (PCA) is very active and provides invaluable additional funding to support resourcing in our school.

The successful candidate will be expected to play a full and active role in the life of the school, working in partnership with all staff, parents and governors. They will be sympathetic to the strong Christian ethos of the school and have a very positive attitude committed to enabling all around them to 'be the best that they can be, because God is with us in all that we do'.

Please complete the application form outlining how you meet the essential and desirable criteria. Also, please provide a covering letter stating your curriculum and extra-curricular strengths and interests. Should you feel the application form has not allowed you to express fully how you meet the essential and desirable criteria, you may also use the covering letter to include these.

Candidates may visit the school on the afternoon of Monday 21st November at 2.00 pm, and should contact the school office to book an appointment. No other dates are available for a school visit. It is understood that this may not be possible for all candidates and those unable to do so will not be disadvantaged in any way.

All application forms should be returned by hand or post to the school office, or preferably emailed to recruitment@eaglesfieldpaddle.cumbria.sch.uk. The closing date for applications is 12 noon on Monday 28th November. Any application forms received after this date and time will not be accepted. The interview and associated tasks will be held on Wednesday 14th December 2022.

Mrs DFV Watson
Headteacher