

Grenoside Community Primary School

Norfolk Hill, Grenoside, Sheffield S35 8QB

Tel: 0114 2467380

Email: enquiries@grenoside.sheffield.sch.uk

Website: <https://grenosideprimaryschool.org.uk/>

Salary: Leadership Scale 9 - 13

Permanent, Full Time

Starting October 2023 (or as soon as possible)

Due to the recent change of the previous Co- and Deputy Headteacher to full time Headteacher, Grenoside Community Primary School is looking for an exceptional and dedicated leader to step up and become our Deputy Headteacher. We are looking for an enthusiastic leader to work alongside the Headteacher and the governing body as we continue to drive our 'Good' (Ofsted 2019) school forward.

The successful candidate will be passionate about our vision of ensuring the best for *every* child and that our pupils leave Grenoside as valued individuals who are able to contribute positively to society.

It is our aim to promote equality and diversity through challenging negative attitudes, avoiding stereotypes, being clear about how we treat each other and respecting differences.

The successful candidate will be familiar with how to run a highly successful school, respected in the community and capable of both setting strategy and implementing it effectively. This is a unique opportunity for the right candidate who aspires to provide its pupils with the creativity, self-esteem, communication skills, reflectiveness and independence to succeed in life.

There will be opportunities to help your career flourish, in a supportive and stimulating environment. We are committed to offering excellent professional opportunities and learning opportunities for our staff, through careful support and personalised career professional development.

We are looking for an inspirational school leader who:

- is resilient and approachable being able to challenge, be challenged, inspire and support staff and pupils
- can lead on inclusion across a primary school setting and has a track record of school wide impact in this area
- shares our inclusive values and has the passion and creativity to help every pupil achieve more than they previously thought possible
- has a track record and experience in supporting and improving outcomes for vulnerable pupils
- has a deep understanding of transition work between nurseries into primary school, as well as onwards towards secondary school
- will maintain and extend links with parents, carers, partner schools, outside agencies and the wider community to improve outcomes for all our pupils
- has the ability to lead on whole school staff professional development to support the school's strategic vision

- has experience and understanding of operating alongside external networks and support systems for the best interests of every pupil
- is capable of writing reports to governors, staff and parents.

In return, we can offer the opportunity to:

- take a key responsibility in school wide **inclusion** (including those pupils identified as requiring identified need and SEND support and those pupils who are known to be disadvantaged or vulnerable) and **safeguarding**
- to work with pupils from an increasingly wide range of backgrounds, needs and starting points, who “are self-confident, caring individuals” (Ofsted 2019)
- to lead a team who “are confident and committed to continuing to improve the school,” and, “ know their pupils well and are keen to provide the right level of support and challenge for all.” (Ofsted 2019)

This exciting role provides opportunities within a strong, skilled and mutually supportive leadership team to make a positive contribution to all its pupils. The role includes a flexible part-time teaching commitment in the first instance.

Grenoside Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We require the successful applicant to undertake an enhanced criminal records check via the Disclosure & Barring Service. Please visit the school website to view our [safeguarding policy](#).

Conversations with the Headteacher, Rich Lian, are encouraged and can be arranged by contacting Louise Henderson at the school office at vacancie@grenoside.sheffield.sch.uk.

School Leadership application forms can be acquired through Louise Henderson at the school office or by email vacancies@grenoside.sheffield.sch.uk.

Closing date for applications: 9.00am Friday 22nd September 2023

Interview date: TBC