



Fantastic Opportunity!
DEPUTY HEADTEACHER – TEACHING & LEARNING
CURRICULUM & ENGLISH
Excelsior Multi Academy Trust



Heath Mount Primary School

Contract: Permanent

Pay scale: L11 – L14

Hours: Full Time

Closing date: 07th May 2025

Interview date: 16th May 2025

Start date: 1st September 2025

Heath Mount Primary School is proud to be part of the Excelsior Multi-Academy Trust.

In collaboration with the Trust, we continue to improve and aim to provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging in learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools.

Above all, we understand that our schools are communities and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
Alone you are good, together we are amazing.

Aspiring from the start
Where ambition begins on day one.

OUR VISION

Our Schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative, and vibrant learning community.

OUR VALUES

Ensuring equality for all
Equality, first, foremost, forever

Engaging learning
Unlocking minds every day

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, Thorns Primary School, and Turves Green Primary School.



Excelsior's main aims are to:

- provide outstanding education through our four values.
- develop outstanding leadership and well-trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- deliver a broad, balanced, and innovative curriculum of opportunity.
- provide opportunities for pupils to develop resilience, compassion, and respect for all.
- provide our communities with excellent schools.

Core purpose of the role

Excelsior Multi Academy Trust welcomed Heath Mount Primary School in October 2022 and is on a journey of rapid school improvement. This is a pivotal and exciting time to join Heath Mount Primary School and make a real difference to children's progress and outcomes.

We are currently looking for a Deputy Headteacher, to lead Teaching and Learning, and English across the school. In the first instance there will be teaching commitment in Year 6 during morning sessions. We are seeking a dynamic staff member who can support the school to further improve and provide our children with the best education possible as well as ensuring staff have access to appropriate, and high standard professional development opportunities.

This is a great opportunity to join a growing Trust, be part of a vibrant SLT Team and gain an individual professional development plan.

Our ethos aims to build self-esteem, confidence, and coach and promote continued professional learning for all.

Let our employees speak for themselves: -

"After joining Excelsior Multi Academy Trust as a class teacher, I was supported to develop my skills to become a middle leader, Assistant Head then Deputy Headteacher. Through excellent coaching and professional growth, our Trust champions its staff and gives opportunities to progress in an inspiring and collaborative environment."

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- sector competitive pay.
- excellent CPD opportunities.
- a fantastic supportive working environment.
- the opportunity to make a significant difference in the lives of children across Birmingham.
- access to our mental health and wellbeing platform, ExcelWell.
- the opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team - hr@excelsiormat.org or Head Teacher at Heath Mount Primary School on 0121 464 1691.

How to apply:

Please visit our website www.excelsiormat.org to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references is required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.