

Deputy Headteacher  
Highfields Academy  
Salary: L8-L12  
Contract: Full-time, Permanent

Are you an ambitious and passionate school leader looking for an exciting new challenge? Do you have the drive and expertise to make a real difference? Highfields Academy are seeking an exceptional Deputy Headteacher to join our dedicated leadership team and help drive outstanding education for our children.

About the Role

As Deputy Headteacher, you will play a pivotal role in leading school improvement, enhancing teaching and learning, and ensuring the best outcomes for every child. You will work closely with the Headteacher and Director of Education, supporting the strategic direction of our school while maintaining a strong presence in daily operations.

What We Offer

* A dynamic and supportive team committed to excellence in education.
* The chance to lead innovative teaching and learning strategies.
* Opportunities for professional growth within a forward-thinking Trust.
* A role where you can truly shape and influence school leadership.

Key Responsibilities

* Lead on teaching, learning and curriculum development.
* Drive school improvement priorities, ensuring the highest standards of pupil progress and attainment.
* Support and develop staff through coaching, mentoring and CPD initiatives.
* Play a key role in safeguarding, behaviour and inclusion to create a positive learning environment.
* Strengthen engagement with parents, governors and external partners.

Who We Are Looking For

We are seeking an inspirational and forward-thinking leader with:

* Proven leadership experience in a primary setting.
* A passion for raising standards and improving outcomes for all pupils.
* A strong track record of impacting teaching, learning and assessment.
* A commitment to inclusive education and supporting diverse communities.
* Excellent interpersonal and communication skills, with the ability to motivate and inspire.

How to Apply

To apply, please submit your completed application form and a covering letter, on no more than 2 pages, outlining your suitability for the role to Vicki Hughes, Headteacher [head@highfieldsnantwich.cheshire.sch.uk](mailto:head@highfieldsnantwich.cheshire.sch.uk) by 12pm Thursday, 1st May 2025.

**Shortlisting**: early May

**Lesson observation:** Friday, 9th May 2025

**Interview date**: Friday, 16th May 2025

For more information or to arrange a visit to our school, please contact Sherryn Middleton on 01270 814570. We strongly encourage prospective candidates to visit us and see first-hand the warm and welcoming environment at Highfields Academy.

Our Commitment to Safeguarding:

Highfields Academy is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to undertake an enhanced DBS check and other pre-employment checks as part of our safer recruitment process.

We look forward to welcoming an outstanding Deputy Headteacher to our team!