

**Deputy Headteacher
Required for September 2023**

Salary Range: Group 7 ISR L20 to L24 (Inner London Area)
Contract: Permanent

Highgate Wood School is looking to appoint an exceptional leader to join our experienced and skilful leadership team as Deputy Headteacher from September 2023. We have deliberately not assigned specific roles and responsibilities to this post as we are simply looking for the best candidate. Roles will be determined upon appointment. This is an exciting opportunity to join our good and successful school. We are looking for someone who will make a positive difference to our team and will demonstrate the positive leadership qualities required for a school with our ambition. We are particularly interested in receiving applications from candidates from ethnic global majorities as we seek to ensure that our leadership team reflects the diversity of our school community.

The successful candidate will have:

- Outstanding leadership qualities
- The ability to think strategically and execute effectively
- A proven track record of success in the classroom where you have made a positive difference
- A commitment to inclusion, underpinned by the belief that every child matters and can achieve
- The capacity to raise attainment through motivating and inspiring students and staff
- An unwavering commitment to maintain the highest of expectations for yourself, students and staff

We will offer:

- The opportunity to work in a continuously improving school
- The chance to join a talented and highly committed leadership and staff team
- Excellent students who are keen to learn and achieve, and operate in an ethos underpinned by the principles of courtesy, consideration, cooperation and contribution
- A commitment to provide CPD opportunities to ensure all staff continue to develop
- A dedicated Governing Body and an experienced, calm and supportive Headteacher

Candidates are encouraged to visit the school by prior arrangement. Please contact Emma Olakisan, PA to the Headteacher, at eol@hws.haringey.sch.uk for further information or a visit.

Closing date for applications: 12 noon on Wednesday 22nd February 2023
Interview dates: Tuesday 28th February and Wednesday 1st March 2023

How to apply:

- To apply for this post, please visit our website for an application pack and form, <https://hws.haringey.sch.uk/about-us/join-us/vacancies/>
- Please note that CVs are not accepted in line with Safer Recruitment practices.

Highgate Wood School is committed to Safeguarding and promoting the welfare of children and young people and expects staff to share this commitment. This post is subject to an enhanced DBS check. Also, this post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

In line with KCSIE 2022 and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates' suitability to work with children. Shortlisted candidates will be provided with further guidance and will be asked to clarify their online presence.