



**Imperial Avenue Infant School**  
Imperial Avenue, Leicester, LE3 1AH

28<sup>th</sup> September 2026

Dear Applicant

Thank you for your interest in the position of Deputy Head Teacher at Imperial Avenue Infant School. This is an exciting moment for us, and we are delighted that you are considering joining us as part of our leadership team.

Our mission is to value and respect the uniqueness of every child and work together to achieve success. Over the last decade, our staff and leaders have worked with determination to transform the school from 'Requires Improvement' to solidly 'Good' - an achievement rooted in our belief that every child's uniqueness should be recognised, respected, and celebrated.

Our values—imagination, respect, motivation, empathy, listening and laughing— are lived out in daily school life. We want our children to feel confident working together, but also be brave enough to follow their own ideas. Above all, we aim to spark curiosity, to inspire and ensure children love to learn.

We are proud to be at the forefront of inclusive practice. As a three-form entry mainstream infant provision, we were one of the first schools in the City to adopt a Designated Specialist Provision, opening with 10 places in 2020, we have continued to grow our offer, now providing for 12 pupils. Our SEND unit, launched in August 2024, offers a further 10 places for high-needs pupils. We have aim high for all children, with an expectation of high quality adaptive and responsive practise across school, tailored to meet individual need and ensure every child thrives. Our SEND specialism lies in communication and interaction.

As an infant school with almost half of our pupils speaking English as an Additional Language, oracy is a core priority. Many children join us new to English; early language development, speaking and listening are woven through our curriculum to build confidence and communication skills.

In 2023, we celebrated our 90-year anniversary —a reminder of our deep roots in the local community. We are seeking a Deputy Head who will help us to continue to foster a sense of belonging, ensuring our school is a place where everyone feels safe, valued and part of something meaningful.

Our governing board seek to embed a relational approach and place the best interest of children core to our decision making. Our leadership team consists of an experienced Head Teacher, who joined us in April 2026, and a dedicated SENDCo. We are looking for a Deputy Head to join us to further develop the new leadership team, to help us build on our strengths, embrace opportunities for growth, and nurture a staff team that is passionate, reflective, and ambitious for every child.



Head Teacher – Mr Leigh Fox  
Tel: 0116 2824503

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We hope to find an approachable, open, and supportive leader, who shares our ambition for all pupils, is passionate about teaching and learning and has a strong track record of excellent classroom practice, who is eager to nurture a positive collaborative school culture and who genuinely enjoys working with children.

The job description and person specification outline the qualities we are seeking in more detail, but we warmly encourage you to visit us. Seeing Imperial in action is the best way to understand what makes our school special.

To arrange a visit, please contact Lucy Lowe, Admin & Attendance Officer, via the school office, who will be happy to help.

We look forward to receiving your **application**. The **deadline** for applications is **Wednesday 14<sup>th</sup> October 2026 at 6pm**. Interviews will take place on **Tuesday 27<sup>th</sup>** and **Wednesday 28<sup>th</sup> October 2026**.

Kindest regards

Emma Harrop  
Chair of Governors

&

Leigh Fox  
Head Teacher



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