

Dear Applicant,

Thank you for considering Isleworth & Syon School as the next step in your career. This is an exciting new role created following our recent appointment as Co-Headteachers. We are looking for someone to support us, as we further develop a local boy's school providing outstanding education. We welcome applicants who are currently working at either Deputy Headteacher or Assistant Headteacher level.

We are looking to appoint an ambitious, experienced and dynamic leader to join our Senior Leadership Team - someone who wants to be an integral part of our school, supporting us on the next stage of our journey. You will need to have expertise in the key fields of student culture, attendance, behaviour and safeguarding, as well as a proven track record in raising the achievement of all students. One of our mantras is to 'be the best that you can be' - this equally applies to staff and students. We are seeking to appoint a leader who is passionate about making a real difference to the lives of the students and the community which we serve.

We are incredibly proud of the long history (nearly 400 years) and traditions of the school. We believe in the importance of good manners and a culture of rewards and positivity. Our progress data for boys is good and, in many areas, outstanding. We work hard to remove any barriers to students achieving their potential - not only academically. You would be joining a warm and caring school that serves a diverse community which is committed to being a 'true' comprehensive school, where all people can aspire to fulfil their dreams. Much work has been done on embedding a spiral curriculum from Year 7 to Year 13 to provide a teaching and learning platform for success. Many students go on to join prestigious universities as well as some of the best training opportunities available through other routes.

We are looking for someone who:

- Has high expectations of student progress.
- Is passionate about education and developing a love of learning in students.
- Can build positive professional relationships with pupils, staff, and parent/carers.
- Has ambition combined with a commitment to developing their own skills.

We continue to invest in the school facilities; recent improvements include a new maths and English teaching block, four new science labs, new drama and music rooms as well as new dining facilities. This not only provides both staff and students with everything they can expect for modern teaching and learning, but also gives us exceptional environmental credentials.

We encourage you to carefully read our application pack and explore our website to ensure you get a good feel of who we are and what we are trying to achieve. We welcome any visits to the school before application; please contact Prem George, the Co-Headteachers' PA, to request a visit. Her email address is pgeorge@isleworthsyon.org. If you think this sounds like a school where you can make a difference, then we would very much look forward to receiving your application to join us.



Simon Fisher
Co-Headteacher



Jo Higginbottom
Co-Headteacher