

# Job Vacancy – Deputy Headteacher



JOHN TAYLOR HIGH SCHOOL  
Dunstall Road, Barton Under Needwood  
Burton on Trent, Staffs, DE13 8AZ  
01283 247800

## Deputy Headteacher

Permanent, full time, for January 2025

Salary: Leadership scale 21-25 £77,195 to £85,146

John Taylor Multi Academy Trust (JTMAT) believes in the power of education to improve lives – and the world. As a partner academy in JTMAT, we are seeking to appoint an inspirational, highly motivated and experienced individual to join our evolving organisation.

Due to a recent promotion, this a rare opportunity to join the senior leadership team at John Taylor High School where you will have the opportunity to be part of a successful and progressive Trust, with many CPD opportunities, which is committed to ensuring learning is at the heart of all we do.

John Taylor High School has a vision of one community, striving for personal excellence, based on four key values of respect, perseverance, kindness and integrity.

Specific responsibilities will include:

- Leading on whole school behaviour, including rewards and celebration.
- Leading on whole school attendance.
- Leading on whole school performance management procedures.
- School Educational Visits Coordinator (EVC).
- Duke of Edinburgh Award SLT link.
- Working alongside the school business manager to support the effective running of school transport.
- Leading on the organisation of certain whole school events.
- Line managing a faculty and/or pastoral area.
- Acting as an additional DDSL.

**School visits:** We welcome and encourage all applicants to visit our school before submitting an application. Tours are available: 1<sup>st</sup> October 2024 11.30am – 12.30pm and 4pm – 5pm or 2<sup>nd</sup> October 2024 10.00am – 11.00am. If you would like to discuss this role, or book a visit, please contact Mrs Letren (Headteachers PA), by emailing [a.letren@jths.co.uk](mailto:a.letren@jths.co.uk) or telephoning 01283 247800.

**Completed application forms** should be emailed to [recruitment@jths.co.uk](mailto:recruitment@jths.co.uk). Only fully completed application forms will be submitted for shortlisting. CVs will not be accepted.

**Closing date: 12 noon on Monday 7th October 2024**

**Selection/Interview: Wednesday 16<sup>th</sup> October 2024**

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Please note if you are shortlisted, an online search will be carried out before interview which may identify any incidents or issues that have happened, and are publicly available online, which we might want to explore with you at interview. Please review our Privacy Notice for Job Applicants for the lawful basis for processing and retention.

John Taylor MAT is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Pre-employment checks include an enhanced disclosure and barring service check as a requirement of this post. Our Safeguarding Policy is available on our website, and we encourage applicants to review it before applying.

Please review our Recruitment Pack on the school website before submitting your application.