

Advert

New Heights School

Deputy Headteacher – Key Stage 3

Dates

- **Apply by:** 24 April 2026
- **Start date:** 01 September 2026
- **Interviews:** 05/06 May 2026

Salary

Leadership Scale – L13–L17 (£69,596 – £76,772)

Location

Key Stage 3 site, Fazakerley, Liverpool

Contract

Full Time, Permanent

Overview

We are seeking to appoint a Deputy Headteacher to lead our Key Stage 3 provision at New Heights School.

This is a significant senior leadership role within a well-established and collaborative leadership structure, working closely with the Co-Headteachers and Operations Director.

Our Key Stage 3 pupils present with a wide range of complex social, emotional and behavioural needs, often alongside significant barriers to learning. We are committed to providing a structured, consistent and relational environment in which all pupils can achieve, belong and thrive.

We are looking for a leader who is motivated by this context and ready to take responsibility for leading a key stage with clarity, consistency and high expectations.

This role offers the opportunity to lead a key stage within a specialist setting where strong relationships, consistency and high expectations are central to success.

The Role

The Deputy Headteacher will lead the day-to-day operation of the Key Stage 3 site, including line management of Assistant Headteachers and teaching staff.

The role carries significant responsibility for leading staff and securing consistent practice across the Key Stage 3 team.

You will be accountable for:

- securing consistent practice across staff
- establishing high standards of behaviour and conduct
- improving the quality of teaching
- ensuring pupils are supported to re-engage with education and make sustained progress

This role requires a visible and decisive leader who can maintain calm, clarity and consistency in a fast-paced and demanding environment.

The postholder may, on occasion, be required to teach or support learning directly, reflecting the collective responsibility of leaders to model and uphold high standards of practice.

What we are looking for

We are seeking a leader who:

- has significant leadership experience and strong credibility with staff
- can establish and maintain consistency across teams
- is confident in holding others to account for performance
- has experience of working with pupils with complex needs
- can make clear and confident decisions in challenging situations
- remains calm, resilient and consistent under pressure
- combines high expectations with a relational approach

What we offer

- A strong and supportive senior leadership team
- A clear and aligned leadership structure
- A leadership role with real influence over the direction and development of Key Stage 3
- The opportunity to lead a key stage and make a significant impact
- A setting where relationships, consistency and high expectations are central
- A commitment to staff development and wellbeing

Visits and Further Information

We strongly encourage prospective candidates to visit the school.

Tours are available on:

- Monday 20 April – 12:00 to 14:00
- Thursday 23 April – 12:00 to 16:00

To arrange a visit or an informal discussion, please contact the school at:

- recruitment@newheightsschool.co.uk

This is a rewarding but demanding role. It requires resilience, clarity of leadership and a commitment to working in a context of complex need.

If you are motivated by making a tangible difference to the lives of vulnerable pupils and are ready for a senior leadership role with real impact, we would welcome your application.

Safer Recruitment

New Heights School and Liverpool City Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

All successful candidates will be subject to Disclosure and Barring Service checks, along with all other Department for Education pre-employment checks.

