**Deputy Headteacher**

**Salary Leadership Scale 9-13 (£60,943 - £67,247)**

**Starting September 2025**

**Based at Kingsland Primary School, Bandywood Cresent, Birmingham , B44 9NA**

We are seeking to appoint an inspirational and dynamic Deputy Headteacher who has exceptional leadership skills and shares an ambitious vision to work with the Headteacher, Governors and Senior Leadership Team to support the school on its upwards journey.

Kingsland Primary is a local maintained school located 4 miles from Birmingham city centre where pupils thrive in a positive atmosphere that contributes well to their personal, social and emotional development and enables them to achieve significantly high outcomes, thereby preparing them exceptionally well for the next stage of their education.

The school is proud of its broad and balanced curriculum, which makes a striking impact on children’s knowledge, understanding and skills and which contributes significantly to their spiritual, moral, social and cultural development.

The impact of our ethos and curriculum has been validated through a range of external quality assurance processes e.g. Rights Respecting Schools Silver Award, Healthy Schools Award, Arts Mark Gold, PE award Gold.

Kingsland was recently inspected by Ofsted and graded ‘Good’ and outstanding in EYFS. (January 2023). The Lead Inspector noted in their report that:

*‘Pupils feel safe and well cared for at this friendly school’.*

*‘Staff enjoy working at the school. Those at an early stage in their careers feel very well supported and enthusiastic about their role in school. Leaders are mindful of staff workload’.*

*‘The curriculum for reading, writing and mathematics is managed very well. Leaders provide clear, secure guidance in these subjects that identifies how pupils make progress. Teachers know what to teach and how to assess pupils’ learning. In these subjects, they revisit learning in ways that help pupils build on what they have learned before and to achieve well. Lessons are engaging and pupils usually present their work with care’.*

The successful candidate must be:

* Committed to making a positive difference to the lives of all students and staff.
* Reflective and resilient with a strong personal drive.
* Able to demonstrate exceptional leadership at a senior level and work closely with the Headteacher
* Passionate about securing the most productive learning opportunities for students in school.
* Values driven, dedicated to “Working Together”
* Honest and have complete integrity and ‘moral compass’

We will offer you:

* A positive and innovative learning culture, where wellbeing and workload are effectively managed.
* A dedicated, highly skilled and committed staff, upholding high expectations and aspirations for all of our students.
* A strong sense of community and a warm, welcoming workplace.
* A vibrant, modern building and facilities.

Are you looking for your next challenge? Do you relish the chance to support colleagues to secure rapid sustained school improvement? If so, this could be the perfect opportunity for you!

Candidates who apply before the closing date, may be invited for interview early, therefore, it is strongly advised that you complete and return your application as soon as possible.

Visits to the school are welcomed. If you would like to have an informal discussion with the Headteacher, Karen Sedgwick about the role telephone 0121 464 7707.

**Closing date: Thursday June 19th 2025**

**Interview date: Friday June 20th 2025**

Completed application forms should be returned to [c.stephenson@kingsland.bham.sch.uk](mailto:c.stephenson@kingsland.bham.sch.uk) and / or [enquiry@kingsland.bham.sch.uk](mailto:enquiry@kingsland.bham.sch.uk) or by post to:

SBM, Mrs. Carol Stephenson, Bandywood Cresent, Kingstanding, Birmingham B44 9NA

Online Checks

In line with KCSIE (Keeping children Safe in Education) 2024 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.

Kingsland primary School requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of Right to Work at interview stage and if you are offered a job position with us.

***Kingsland is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful applicants will be request to undertake an Enhanced Disclosure and Barring Service Check.***