

Job Vacancy – Deputy Headteacher



Kingsmead School
Kings Avenue
Hednesford
Staffordshire, WS12 1DH

Deputy Headteacher

Required for September 2026

Permanent, full time

Salary: Leadership Scale L18 – L22 £78,702 to £86,803 per annum

John Taylor Multi Academy Trust (JTMAT) believes in the power of education to improve lives – and the world. As a partner academy in JTMAT, we are seeking to appoint an enthusiastic, dynamic and committed Deputy Headteacher to fulfil an important role in our evolving organisation.

An opportunity has arisen to join the senior leadership team as Deputy Headteacher in a successful and progressive Trust, which is committed to ensuring learning is at the heart of all we do. Kingsmead School believes every child is unique and aims to realise every child's potential both academically and developing personally throughout well-established values of resilience, innovation, mindfulness and employability.

If you have a passion for excellence and share our vision, we can offer you the opportunity to be part of a successful and progressive Trust, which is committed to ensuring learning is at the heart of all we do.

Specific responsibilities and skills will include:

- Support the Headteacher in delivery of the school vision for all learners
- Be a strategic thinker with a passion for learning
- Have high expectations that motivate, support and challenge teachers and students alike
- Be a strong communicator, enthusiastic and relentlessly optimistic in approach
- Have an innovative and creative approach
- Lead behaviour systems and student attendance

We welcome and encourage all applicants to visit our school before submitting an application. Visits are available on request. If you would like to discuss this role or book a visit, please contact Mrs L. Addison (Headteacher's PA) by emailing l.addison@kingsmeadschool.net or by telephoning 01543 227339.

Completed application forms should be emailed to recruitment@kingsmeadschool.net

Only fully completed application forms will be submitted for shortlisting. CVs will not be accepted.

Closing date: Monday 27th April 2026

Selection/Interview: W/C 04th May 2026

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Please note if you are shortlisted, an online search will be carried out before interview which may identify any incidents or issues that have happened, and are publicly available online, which we might want to explore with you at interview. Please review our Privacy Notice for Job Applicants for the lawful basis for processing and retention.

John Taylor MAT is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Pre-employment checks include an enhanced disclosure and barring service check as a requirement of this post. Our Safeguarding Policy is available on our website, and we encourage applicants to review it before applying. Please review our Recruitment Pack on the school website before submitting your application.