Deputy Headteacher

Position:	Deputy Headteacher – Lotus Academy
Salary:	STPCD Leadership 12-16
Contract type:	Full Time
Contract term:	Permanent
School Type:	Social, Emotional and Mental Health Needs
Closing date:	Friday 8th January 2027 at 12pm
Shortlisting date:	Monday 11th January 2027
Interview dates:	Thursday 21st January 2027

We are excited to be seeking a new Deputy Headteacher for our amazing special school, Lotus Academy.

Lotus serves 131 amazing children and young people from Key Stage 2 through to Key Stage 4 who are very well supported by a highly dedicated and hard-working team of professionals across two sites: or main site in Parson Cross and our satellite resource integrated into Stocksbridge secondary school.

This is a broad and exciting leadership opportunity rather than a role attached to one specific portfolio. We are looking for an accomplished and adaptable leader who has the credibility, knowledge and experience to contribute across all aspects of school leadership and who can respond flexibly to the changing priorities of our academy.

The successful candidate will be a visible and influential leader who understands that outstanding provision for pupils with social, emotional and mental health needs is built on strong relationships, consistently high expectations, excellent teaching and learning, effective safeguarding and a culture in which pupils and staff can thrive.

We are particularly interested in candidates who can demonstrate significant strengths in one or more areas of school improvement, while also possessing the breadth of leadership experience to operate effectively across the academy. This might include **behaviour and culture, teaching and learning, curriculum and assessment, SEND, attendance, safeguarding, personal development, staff development or quality assurance**.

Applications would be welcome from candidates in primary or secondary schools both special or mainstream who can demonstrate knowledge of special educational needs and a passion for working with children with social, emotional and mental health needs.

The successful person will have:

- Highly effective leadership skills and the ability to inspire and motivate other people;
- Experience of effectively leading and managing change and the ability to think strategically;
- A strong commitment to collaboration and partnership working;
- A deep understanding of how children and young people with additional needs learn and make good progress;

- High expectations and the ambition, drive and determination for every child and young person to 'be the best they can be';
- A strong commitment to working positively and pro-actively with parents, carers and a wide range of professionals and services; and
- Excellent management and organisational skills.

More information can be found in the attached welcome pack.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to hr-enquiries@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Nigel Roberson, Headteacher, at nroberson@nexusmat.org

Further information can be found on our school website Lotus Academy - Home

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Candidates are strongly encouraged to visit Lotus to see the school at work. For an informal conversation about the vacancy or to arrange a visit please contact Nigel Roberson, Headteacher, at nroberson@nexusmat.org

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website