**Deputy Headteacher**

**Salary Leadership Scale 17-21 (£69,970 - £77,195)**

**Starting September 2024 or earlier**

**Based at Meadow Park, Abbey Road, Coventry CV3 4BD**

We are delighted to announce that we are recruiting an additional Deputy Headteacher in a brand new role commencing September 2024. This is an exciting opportunity that has arisen due to the increase in numbers on roll and the expansion of the school, including its new Business and Innovation Sixth Form Centre. We are seeking to appoint an inspirational and dynamic Deputy Headteacher who has exceptional leadership skills and shares an ambitious vision to work with the Headteacher, Governors and Senior Leadership Team to support the school on its improvement journey.

Finham Park Multi Academy Trust is a growing organisation, which is currently made up of eight schools across Coventry and Warwickshire, of which Meadow Park School is one. The Primary and Secondary schools in Finham Park MAT set out to pioneer, innovate and deliver a “World Class” education for all.

At Meadow Park School we are committed to Nurturing Excellence, Growing Aspiration and Thriving Together. Meadow Park School strives to achieve excellent outcomes for young people, but also provides opportunities for them to be creative, innovative and to enjoy their learning.

Meadow Park was recently inspected by Ofsted and graded ‘Good’ for Attitude to Learning, Personal Development and Leadership (November 2023). The Lead Inspector noted in their report that:

*“Pupils, parents and staff all describe the significant improvements that have taken place at the school since the arrival of the new headteacher”;*

*“There is now a clear and ambitious vision evident from all leaders to improve the quality of education for all pupils”;*

*“The school is welcoming to all pupils and frequently described as caring and compassionate”.*

The successful candidate must be:

* Committed to making a positive difference to the lives of all students and staff.
* Reflective and resilient with a strong personal drive.
* Able to demonstrate exceptional leadership at a senior level and work closely with the Headteacher
* Passionate about securing the most productive learning opportunities for students in school.
* Values driven, dedicated to “Thrive Together”
* Honest and have complete integrity and ‘moral compass’

We will offer you:

* A positive and innovative learning culture, where wellbeing and workload are effectively managed.
* A dedicated, highly skilled and committed staff, upholding high expectations and aspirations for all of our students.
* A strong sense of community and a warm, welcoming workplace.
* Frequent opportunities to collaborate with teachers and support staff from the other schools in the MAT to develop and share best practice.
* A vibrant, modern building and facilities (including the use of two minibuses for fixtures/tournaments) in a beautiful location within easy reach of the M40/M6 corridor.

Are you looking for your next challenge? Do you relish the chance to support colleagues to secure rapid sustained school improvement? If so, this could be the perfect opportunity for you!

Candidates who submit an application form before the closing date, may be invited for interview early, therefore, it is strongly advised that you complete and return your application as soon as possible.

Visits to the school are welcomed. If you would like to have an informal discussion with the Headteacher, Bernadette Pettman about the role telephone 02476 302580.

**Closing date: Monday 29th April 2024**

**Interview date: W/c 6th May 2024**

Completed application forms should be returned to [apply@finhampark.co.uk](mailto:apply@finhampark.co.uk) and / or [admin@meadowparkschool.com](mailto:admin@meadowparkschool.com) or by post to:

HR Department, Finham Park Multi Academy Trust, Torrington Avenue, Coventry CV4 9WT

For further information on this role and other opportunities within the MAT, please visit <https://careers.fpmat.co.uk>

Online Checks

In line with KCSIE (Keeping children Safe in Education) 2023 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.

Finham Park Multi Academy Trust requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of Right to Work at interview stage and if you are offered a job position with us.

***Meadow Park is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful applicants will be request to undertake an Enhanced Disclosure and Barring Service Check.***