Role: Deputy Headteacher

Date posted: 26.4.2024

Advert:

Due to our long-standing Deputy Headteacher gaining their first headship, we have a unique and exciting opportunity for an ambitious leader. The Governing Body are looking to appoint an enthusiastic, innovative and committed Deputy Headteacher to play a pivotal role within the school’s Senior Leadership Team from 1st September 2024. This is permanent, full-time position.

Naunton Park Primary School aims to be a beacon of excellence in the heart of its community. We work very closely with parents, including them in every step of their child’s learning journey. Our main aim is for all children to achieve great things, in a great way. Our values underpin everything we do, and the well-being of our children and team is of great importance. Collectively, we are focused on creating a positive culture where everyone feels safe, happy and has a sense of belonging.

The role of Deputy Headteacher is to work alongside the Headteacher and school team to ensure our children receive a quality education, to ensure high expectations and standards and to have a clear focus on whole school improvement. We recently launched our CHALLENGE Curriculum which is an on-going piece of work with exciting opportunities for further development and enhancements. We require a Deputy who is highly driven, creative and has a love of teaching and learning, to build on the school’s successes.

**We can offer:**

* Friendly, enthusiastic and well-motivated children;
* Close working with a forward-thinking and experienced Headteacher;
* High expectations of children's achievement and behaviour;
* A dedicated staff team who are committed to supporting leaders new to school;
* Experienced leadership and passionate staff;
* Opportunities for high quality and personalised continuous professional development;
* A pay scale of L11-15 to reflect the job description;
* A commitment to Restorative Practice.

**We are looking for a leader who:**

* Is talented and dedicated with recent experience of leadership;
* Has high expectations and is committed to raising standards;
* Is committed to school improvement, working flexibly and enthusiastically with school leaders to meet the needs of children across the school;
* Shows dedication to the wider life of the school;
* Demonstrates a commitment to working as part of a team with all staff;
* Works effectively with other professionals and parents to support individual needs;

We are welcoming visits to the school so please contact the school office on 01242 513114 to arrange this.  If you wish to have an informal chat prior to application, please contact Gayle Fletcher (Headteacher) by phoning the school office on 01242 513114.  Please contact the school ([admin@nauntonpark.gloucs.sch.uk](mailto:admin@nauntonpark.gloucs.sch.uk)) or go to the school’s website ([www.nauntonpark.gloucs.sch.uk](http://www.nauntonpark.gloucs.sch.uk/)) for further information about this post, the job description and job specification.

**The closing date for applications is Tuesday 7th May at 8am.  Shortlisting will take place on 7th May.  The recruitment days will take place on Thursday 9th and Friday 10th May 2024. Availability on these days is essential for anyone applying for this post.**

Our school is committed to safeguarding and promoting the well-being of all children and expects our staff, volunteers and parents to share this commitment.  Our Child Protection Policy can be found here: [Naunton Park Primary School - Policies](https://www.nauntonpark.gloucs.sch.uk/page/?title=Policies&pid=27) It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.  Appointments are made subject to an enhanced Disclosure and Barring Service check as well as employment checks including the Right to Work Check. *As part of our due diligence within safer recruitment, school will be carrying out online searches to help identify any incidents or issues which may need to be explored at interview. Additionally, any gaps or anomalies that arise during the application stage of the recruitment process will be explored further at interview. Shortlisted candidates will be asked additional questions about safeguarding during the interview process.* We promote diversity and want a workforce which reflects the population of Gloucestershire.

*The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.*