

Position:	Deputy Headteacher
Salary:	STPCD L12 – 16 (£67,898 - £75,049)
School and Location:	Nottingham HOPE Academy, Castle Gate, Nottingham, NG1 7AR
Contract type:	Full-time Permanent
Closing date:	Monday 20 th April 2026 at 9:00am
Interview date:	Friday 1 st May 2026

About our School

An amazing opportunity has arisen to recruit a Deputy Headteacher post to join our Senior Leadership Team for September 2026, or sooner if possible.

At this exciting time for the school, we want to appoint a talented, tenacious, aspirational and experienced senior leader to compliment the work of the Headteacher, Senior Leadership Team, Academy Council and the wider Trust in leading the school to achieve the next level of excellence.

Nottingham HOPE Academy is an academy within Nexus Multi Academy Trust.

Nottingham HOPE Academy is a child-centred education provision based in the City of Nottingham for children and young people with health needs. Nottingham HOPE Academy provides six different provisions across four sites including;

1. The Children's Hospital School which serves thirteen wards at the Queens Medical Centre
2. Two wards and a Psychiatric Intensive Care Unit (PICU) at the Lookout Education Centre at Hopewood CAMHS Unit
3. Nottingham Education Sanctuary Team (NEST) based at Castle Gate
4. Secondary Pathways based at Castle Gate
5. Sherwood Pathways based at the Sherwood Education Centre
6. Sensory Pathways based at Sherwood Education Centre

Our children and young people are very well-supported by a highly dedicated and hard-working team of professionals. Nottingham HOPE Academy has exceptionally strong partnerships with other schools within Nexus Multi Academy Trust and other agencies across Nottingham City.

At Nottingham HOPE Academy, we believe in holistic support for children and families, with a focus on all aspects of a child's life: their education, their health, and their social needs; we are looking for a Deputy Headteacher who not only shares our values, but who actively pursues their delivery.

As a school within a large and successful multi academy trust we can offer an extensive range of training and professional development opportunities to support staff in their career development and progression.

Applications are welcome from candidates in primary or secondary mainstream schools who can demonstrate knowledge of SEND, Trauma Informed Approaches or from candidates currently working in a special school setting or Alternative Provision.

Candidates are strongly encouraged to visit Nottingham HOPE Academy to see the school at work. To arrange a visit please contact Kerrie Love, Headteacher on 0115 9153862 or klove@nexusmat.org.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking, flexible and inspirational Deputy Headteacher to join and help lead a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced school leader who has worked within a mainstream or specialist education setting, or someone who has exceptional leadership skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN is essential and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs and leading staff teams to meet the needs of our learners.

Via your excellent interpersonal skills, you will lead a variety of teams across the school to ensure the best possible outcomes for our learners.

You will be joining an experienced team of passionate and forward-thinking senior leaders. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

What you can expect from us

Wellbeing – Pay – Careers and Training

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professionals, TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to hope.hr@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal conversation about the vacancy, please contact Kerrie Love, Headteacher on 0115 9153862 or email kllove@nexusmat.org

Further information can be found on our school website [Nottingham HOPE Academy - Vacancies](#)

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.