**Monitoring of equality and diversity
 for the appointment of staff in schools**

| The school aims to promote equality of opportunity for all with the right mix of talent, skills and potential. We welcome applications from diverse candidates. ***Why do I need to complete Equality & Diversity Questions?***The school has a legal duty to promote equality and diversity. This duty applies to everything the school does, both as an employer and a provider of services. In order to help us, please answer the following questions and complete the declaration at the bottom of the end page. ***What happens to the Equality & Diversity information?***All data, in accordance with the Data Protection Act will be confidentially retained and used only for the purpose of reporting and for the production of statistical reports. The Equality & Diversity data will only be recorded and maintained on the employee’s personal record used for the purpose of statistical reports in relation to equality and performance indicators including recruitment. |
| --- |
| Position applied for: |  |
| Closing date: |  |
| **Please repeat your personal details below** |
| Title: |  | Full name: |  |
| Age |  | Date of birth |  |

**Your ethnicity**

| **What is your ethnic group?** **Please tick the relevant ethnic group.** |
| --- |
| A. Asian | * Indian
* Pakistani
* Bangladeshi
* Chinese
* Any other Asian background - please state:\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
 |
| B. Black | * Caribbean
* African
* Any other black background - please state:\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
 |
| C. Mixed | * White and Black Caribbean
* White and Black African
* White and Asian
* Any other Mixed background - please state:\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
 |
| D. Other ethnic group | * Arab
* Any other Ethnic Group - please state:\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
 |
| E. White | * English/Welsh/Scottish/Northern Irish/British
* Irish
* Gypsy or Irish Traveller
* Any other White background - please state:\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
 |

**Your religion or belief**

| **What is your religion or belief?**  |
| --- |
| * None
* Christian (including Church of England, Catholic, Protestant & all other Christian denominations)
* Buddhist
* Hindu
* Jewish
* Muslim
* Sikh
 | * Humanist
* Atheist
* Agnostic
* Pagan
* Any other religion or belief - please state:
* Prefer to self-define
* Prefer not to say
 |

**Your disability**

| **Do you consider yourself to be a disabled person?** |
| --- |
| * Yes
* No
* Prefer not to say
 | Please select all that apply: Multiple selection on all options as may be impacted by more than one.* Physical Disability
* Mental Health Condition
* Learning Difference
* Neurodivergent
* Prefer not to say
 |

**Marriage or Civil Partnership**

| **Are you currently married or in a civil partnership?** |
| --- |
| Are you currently married?* Yes
* No
 | * Same sex
* Opposite sex
* Prefer to self-define. Please tell us…….
* Prefer not to say
 | Are you in a civil partnership?* Yes
* No
 | * Same sex
* Opposite sex
* Prefer to self-define. Please tell us…….
* Prefer not to say
 |

**Your sexual orientation**

| **What is your sexual orientation?** |
| --- |
| * Asexual
* Bisexual
* Heterosexual
* Lesbian or Gay
 | * Pansexual
* Prefer to self-define - please let us know: \_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
* Questioning
 |

**Your gender identity**

| **What is your gender identity?** |
| --- |
| * Non binary
* Gender fluid
 | * Female
* Male
 | * Prefer to self-define - please let us know: \_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
 |

**Gender reassignment**

| **Is your gender identity the same as the gender you were assigned at birth?** |
| --- |
| * Yes
* No
* Prefer not to say
 | * Prefer to self-define - please let us know:
 |

**Pregnancy and maternity**

| **Are you currently pregnant?** |
| --- |
| * Yes
 | * No
 | * Prefer not to say
 |
| **Are you currently on maternity leave?** |
| * Yes
 | * No
 | * Prefer not to say
 |

**Confirmation of Declaration**

| The details given by me are correct to my knowledge and belief. |
| --- |
| Signed: | Date: |