

Northenden Community School

Determination Ambition Equality



www.northenden.manchester.sch.uk

admin@northenden.manchester.sch.uk

0161 9984825

Bazley Road, Northenden, Manchester M22 4FL



Connect
Alliance
Trust

Excellence - Collaboration - Respect



Deputy Headteacher

Required From: 1st September 2026

Pay Scale: L8 – L12

(Currently £61,534 to £67,898)

Closing Date: 12 noon, Monday 27th April 2026

Shortlisting Date: Tuesday 28th April 2026

Interview Date: Friday 8th May 2026

Our children are highly motivated, engaging learners who are capable of outstanding achievement. We are looking for the right candidate who can help them realise this potential and contribute to our ambitious vision for the future.

Due to our current Deputy Headteacher choosing to step down from their role after many years of dedicated and successful leadership, this has created an exciting opportunity for a new Deputy Headteacher to join our team. We are looking for someone to bring fresh perspectives, skills and experience from other school settings, helping to drive the continued development and improvement of our school.

This is an opportune time to join the Headteacher and the wider leadership team at Northenden Community School as we take our school to the next stage of its journey. We strongly encourage prospective candidates to visit us and meet our children and staff.

Northenden Community School is a warm and welcoming one form entry primary school, serving pupils from Nursery to Year 6. We are proud of the strong relationships we build with our families and the wider community. The care, guidance and support we offer every child and their family are the strengths of our school. Our pupils are considerate and co-operative and our families play an integral role in our school community.

As Deputy Headteacher, you will play a central role in shaping the future of our school. You will lead key school priorities, oversee the curriculum and promote our pastoral and inclusive ethos. The role includes class teaching responsibilities and we are looking for a candidate who will model excellent practice and inspire both pupils and staff.

We are seeking to appoint an outstanding candidate who has:

Considerable skill as an exceptional teacher-leader, with high aspirations for all learners within their class and the wider school.

- High expectations for pupils' attainment, behaviour and attendance with excellent communication skills to ensure these expectations translate into pupils achieving their full potential.
- Proven leadership experience with a track record of successfully delivering whole-school initiatives and a vision that inspires and motivates others.
- Expertise in teaching and learning, with a current understanding of the National Curriculum, Phonics, the EYFS framework and national assessment requirements.
- Strong strategic thinking, with experience in school self-evaluation and development planning, including devising, implementing and monitoring effective policies.
- Excellent collaboration skills, with the ability to build positive relationships with families, external agencies, the wider community and all stakeholders.
- The ability to turn challenging situations into positive opportunities and successful outcomes.

In return, Northenden Community School offers:

- A school with community at its heart
- Inspired, enthusiastic learners who are well-behaved and eager to embrace creative and exciting opportunities to discover their potential.
- Highly engaged parents and carers.
- A caring workplace with the chance to shape the future of our unique school and make a lasting impact.
- A commitment to professional growth and development, with high expectations across all areas.
- Opportunities for innovation, with close collaboration across partner schools and educational foundations to share best practice and research.

Northenden Community School is a proud member of the Connect Alliance Trust, established in 2025, which comprises of five Manchester primary schools: Barlow Hall Primary School, Beaver Road Primary School, Brookburn Community Primary School and Cavendish Community Primary School. The trust is committed to building a strong family of schools, enhancing educational standards and opportunities for our local communities. Our shared vision and values underpin our trust's development: a commitment to academic excellence, a culture of collaboration and an inclusive environment built on respect. The executive trust leaders have a strong track record in school improvement, having improved schools in need of support and championed the development of teaching talent through local teaching hubs.

If you would like to arrange a visit before submitting your application, please contact the School Office.

Further information about our school, including the job description and person specification, can be found on our website. All applications must be completed electronically and submitted by email before the stated closing date.

Northenden Community School is committed to safeguarding children and young people. All posts are subject to appropriate vetting procedures and a satisfactory enhanced DBS check with barred list information. Please be aware that we will contact referees prior to interview.