



ST CLEMENT DANES SCHOOL

DEPUTY HEADTEACHER: PASTORAL AND SAFEGUARDING LEAD ST CLEMENT DANES SCHOOL

Full-time

Leadership Pay Scale: L19 to L23

Required from Easter 2022

We are seeking a talented, positive and forward-thinking **Deputy Headteacher** to lead Pastoral and Safeguarding at the school. Our successful candidate will offer creativity and imagination with the ability to motivate, challenge and inspire staff and students; combining professional integrity with high expectations of their self and others.

We can offer:

- Talented students and staff
- A competitive salary: a five-point scale from L19-23 (Fringe Area)
- A low teaching load
- Admission arrangements favourable to children of staff
- A positive working environment within an extremely well-resourced school
- The support of a highly professional and committed staff team and the opportunity to expand your professional networks beyond the Trust through our external partnerships
- The opportunity to develop your career within an expanding multi academy trust with a track record of excellent student attainment and achievement
- Exceptional professional development opportunities

We would like you to have:

Qualifications

- Qualified Teacher Status (QTS)
- Evidence of continuing and recent professional development relevant to senior leadership

Knowledge & Experience

- Substantial and successful track record of teaching 11 to 18 including A Level
- A proven track record in whole school leadership or the leadership of a large department/team
- Experience of leading significant school improvement
- Understanding of current educational issues
- Understanding of effective pedagogy
- Understanding of how data can be used to drive up standards through intelligent intervention programmes

Personal qualities

- Passion for education in its widest sense
- Drive, sense of purpose, commitment and perseverance
- Well-developed emotional intelligence
- Excellent interpersonal and persuasive skills
- Flexibility and sensitivity to the needs of individuals
- Excellent communication and presentation skills, both oral and written
- Enthusiasm, common sense and good humour
- Willingness to reflect on and evaluate performance within the context of a team
- Outstanding classroom practitioner who inspires and is respected by students
- High levels of resilience and optimism
- A natural aptitude to model the Trust's core behaviours – 'We display transparency, kindness and respect in all our interactions with others, and support each other in all our endeavours. We are tenacious in our desire to make the difference together'.

Leadership

- Ability to lead by example, take responsibility and to be accountable
- Ability to inspire others to follow through strong communication skills, good influencing skills and clear thinking.
- Ability to hold people to account effectively
- Proven solution-provider
- Intellectual curiosity

The Trust is committed to safeguarding children and young people. All post holders are subject to a satisfactory Enhanced Disclosure and Barring Service (DBS) check.

Tours of the School Site

We have arranged an opportunity for prospective candidates to tour the school on Thursday 23rd September at 2.00pm. To book onto this tour, please contact Dawn Gamble, (Recruitment Manager) at recruitment@danessedtrust.org.uk

How to make an application:

- Please read the attached Appointment Brief before completing your application.
- To apply, please complete the My New Term Application Form using the Supporting Statement section of the form to detail your suitability for the role, your motivation for making an application and how your knowledge, experience and training meet the person specification.
- The vacancy closes at 10.00am on Wednesday 29th September 2021, however, early application is advised as we reserve the right to close the advert early should a suitable applicant be found.
- Interviews will take place across two days: 6th and 7th October 2021
- If you have any questions or would like to discuss this role further, please contact Dawn Gamble, Recruitment Manager on 07917 035962 or at recruitment@danessedtrust.org.uk

Website: www.stclementdaneshere.org.uk / www.danesseducationaltrust.org.uk

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E-mail: recruitment@danessedtrust.org.uk

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