



# Bishop's Hatfield Girls' School

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



<b>Job title:</b>	Deputy Headteacher (Pastoral: Behaviour & Inclusion)
<b>Salary:</b>	L20-24 (London Fringe)
<b>Hours:</b>	Full time
<b>Responsible to:</b>	Headteacher
<b>Contract:</b>	Permanent
<b>Start date:</b>	April 2022 or September 2022

This is an exciting opportunity to join a senior leadership team based on mutual collaboration, support and challenge. We are seeking to appoint an enthusiastic, motivated, dynamic and dedicated Deputy Headteacher to join us from April 2022 or September 2022. Pastoral care for all of our pupils is at the core of what we do and we are looking for someone who shares our commitment to enabling everyone in the school community to 'achieve their potential and enjoy the journey'. The successful applicant will gain the opportunity to contribute to an exciting working environment where demands are high and rewards are great. You will be able to make your own mark on the school, building on our firm foundations to help us to move forward and to enable you to develop your own professional expertise.

Visitors frequently tell us that their impression of our school is of a friendly, lively and stimulating community where we emphasise the importance of every individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' gender identity, cultures, heritage, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. BHGS holds International School Status and is a Fairtrade School. We welcome applications from BAME candidates and from other groups that are underrepresented in the UK education system.

Bishop's Hatfield Girls' School is heavily over-subscribed and has around 900 pupils on roll including the Sixth Form. The school has recently benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. We are fully committed to our values of 'teamwork, respect, honesty, trust, kindness and ambition'. In February 2016 the school successfully completed its sixth OFSTED inspection and was graded Outstanding in all areas. Whilst we are proud of Ofsted's affirmation of what we do, we believe that education is about much more than a set of Ofsted criteria.

***"This is an OUTSTANDING school" - Ofsted 2016***



The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme. We place a high priority on staff wellbeing and we are dedicated to supporting and looking after one another. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at [sfullerton@bishophatfield.herts.sch.uk](mailto:sfullerton@bishophatfield.herts.sch.uk).

*Please see the job description and person specification on our website for more detail.*

*An Equal Opportunities' Employer,  
Bishop's Hatfield Girls' School is committed to  
the protection and safety of its pupils and expects all  
staff to share this commitment.*

**Closing date for applications: 9 am, 31st Jan 2022**

**Interview and assessment date: w/b Mon 7th Feb**

**PLEASE COMPLETE THE BHGS APPLICATION FORM**

(available on our website - [www.bishophatfield.herts.sch.uk/vacancies/application](http://www.bishophatfield.herts.sch.uk/vacancies/application) form for teaching staff)