

PERSON SPECIFICATION

DEPUTY HEADTEACHER – PASTORAL

Scale: L18-22

Date prepared: Sept 2021

	Essential Attributes	Preferred Attributes
Qualifications	<ul style="list-style-type: none"> Higher education qualification. QTS 	<ul style="list-style-type: none"> Evidence of further professional development
Experience	<ul style="list-style-type: none"> Experience of teaching in a mixed comprehensive school. Range of experience at middle/senior leader level including leading teams of people and managing change and with impact. 	<ul style="list-style-type: none"> Experience of teaching in several different schools Experience of teaching Years 12 and 13
Skills/Knowledge/Aptitude	<ul style="list-style-type: none"> Knowledge and understanding of curriculum, assessment, the processes of teaching and learning, and systems of pastoral care, guidance and support. Knowledge and understanding of current legislation including national frameworks such as OFSTED inspection and KCSIE. Outstanding teacher with track record of results at GCSE and/or A level. Outstanding interpersonal & communication skills. 	
Motivation and values	<ul style="list-style-type: none"> Articulate clear student-centred values and moral purpose Enthusiastic about working with young people. Drive to achieve success for all of our students, ie. commitment to high standards and inclusion. 	
Other	<ul style="list-style-type: none"> Strong work ethic Resilience Good attendance record. Enthusiastic and optimistic outlook. 	