

Phoenix School



Our Values

Community | Respect | Engagement | Aspiration | Trust | Equality

DEPUTY HEADTEACHER

September 2023 or January 2024 Start

Salary: Leadership Spinal Point L19 – L23 - £77,401 to £84,496

Working Arrangements: Permanent | Full time

We are looking for a dynamic Deputy Headteacher to join an exciting and innovative school. Through your creativity and passion, you will have the opportunity to make a real difference to the lives of young people with complex needs and autism.

Split over three main sites with additional Satellite provisions, Phoenix supports young people aged between 3 and 19. We are an award-winning and “Outstanding” school (Ofsted, Nov 2018) accredited through the National Autistic Society and praised for our creative approaches. We are committed to safeguarding and promoting the welfare of our young people.

The Role

As a dynamic and motivated leader, you already have a passion for making a difference. In this role, you will have every opportunity to live up to this ambition.

- You will be able to work creatively and collaboratively, making the most of the extensive resources in an outstanding school.
- You will assist the Executive Headteacher with the management of the school and to deputise in the absence of the Executive Headteacher.
- You will provide leadership and management of the curriculum in order to secure the highest standards of teaching and learning.
- You will support the management and organisation of extra-curricular activities.
- You will lead on student assessment and the analysis of data.
- You will be responsible for relevant school policies and risk assessments in the school.
- You will support and hold accountable, develop and lead all staff to ensure highest standards of behaviour, achievement, attendance and the wellbeing of all staff and students.
- You will be the Designated Safeguarding Lead. You will build caring relationships, providing a friendly and warm welcome to our parents, governors and the wider community.

Our offer

- A friendly and supportive school that values collaboration. We encourage our whole community to model our values and work together as one school.
- A creative and inspiring curriculum with bespoke pathways and accreditation, to meet the needs of our students.
- A variety of fun whole school events to celebrate the amazing Phoenix community.
- The support of our strong, caring and committed staff and multi-disciplinary team including the Governing body and experienced Senior Leadership Team.
- Access to Tower Hamlets Education Partnership: THEP. Encouragement for you to develop your leadership training, professional development and career progression.

If you're interested in learning more about our exciting curriculum and approaches, please see our [Teaching and Learning Framework](#) and the [Phoenix School website](#).

Experience of working in a special school is not essential but some knowledge and expertise of SEND is required.

How to apply:

We would like to offer visits to the school.

If you would like to discuss the post or visits, please contact **Stacey Marsh, Executive Headteacher's PA, by email:** stacey.marsh@phoenix.towerhamlets.sch.uk or call 020 8980 4740

Application form can be found on School website www.phoenix.towerhamlets.sch.uk

Please return completed application to: recruitment@phoenix.towerhamlets.sch.uk

Closing Date: 9am, 19th May 2023

Shortlisting Date: 19th May 2023

Interviews & Assessment Date: 24th May 2023

It will not be possible to re-arrange these dates. If you are intending to apply, please ensure you are available to attend for an interview for the whole day.

The Governing Body of the school is committed to safeguarding and promoting the welfare of children, young people, and staff. The Executive Headteacher must ensure that the highest priority is given to following all safeguarding guidance and regulations. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.