A unique opportunity has arisen for an aspirational, highly motivated and experienced professional to help take forward our excellent team of enthusiastic and dedicated staff at this successful school.  
Pudsey Bolton Royd Primary School is a ‘good’ school (Ofsted, July 2018) that aspires to a judgement of ‘outstanding’.  
We are looking to appoint a Deputy Headteacher with the drive and expertise to help us to achieve that goal.  
The successful candidate will be joining an inclusive school that celebrates diversity and where everyone associated with the children is devoted to providing the very best opportunities for all.  
We are looking for an exceptional classroom practitioner with experience across the primary age range and the ability to promote and achieve high levels of pupil engagement, wellbeing and attainment. They should be able to demonstrate a proven track record of making a positive impact within a leadership and management role.  
  
Our new Deputy will play a significant part in the strategic development of the school – including helping shape its curriculum, driving improved pupil outcomes through effective use of assessment and continuing to raise standards in all subjects.  
Responsibilities will include providing strong and effective leadership in teaching and learning with a focus on managing the delivery of core subjects across the school, responsibility for coaching and mentoring new teachers and the promotion of effective assessment for learning in all subjects.

The ability to lead on assessment, pupil progress and the analysis of data to inform planning for progression, is also an essential part of the role.   
As a school that is embedded in the community, the role of the Deputy Headteacher will also carry an additional responsibility for promoting projects, partnerships and initiatives with both governors and families and will include a deputy DSL role.

**He/she will be expected to demonstrate:**  
  
• consistently outstanding classroom practice across the primary age range, with evidence of high standards of pupil outcomes  
• high expectations of achievement and behaviour  
• a calm, disciplined approach to pupil management that will support the exceptionally friendly and supportive ethos of the school.  
• leadership skills which will inspire, motivate, and support both children and staff in furthering educational excellence, as well as the ability to work well as part of a team  
• unrelenting drive and passion for making a difference and managing change  
• excellent interpersonal and communication skills  
• a commitment to inclusive education

**We will offer you:**  
  
• the opportunity to work with a dedicated team of excellent, supportive practitioners   
• fantastic children who are well mannered, enjoy school and work hard  
• a happy working environment with a positive and inclusive ethos

**Specific to the post:**

* Dedicated leadership time to fulfil duties
* Access to high quality professional development within the senior leadership team
* The opportunity to develop the knowledge, skills and experience to prepare for future Headship

Interested candidates are encouraged to visit the school website at [www.pudseyboltonroyd.org](http://www.pudseyboltonroyd.org) for more information about us. Prospective candidates are welcome to discuss the post with the Headteacher by phoning 0113 3862560 – appointments for in-person visits to the school can also be made within this discussion, to be held ideally during the afternoons of Friday 12th or Weds 24th of February 2021.

Applications should be submitted via the eteach website at [www.eteach.com](http://www.eteach.com)

**Closing date: Monday 1st March 2021 at 12:00pm**

**Interview date: Thursday 18th/ Friday 19th March** **2021**

We intend to hold face-to-face interviews in school with all Covid-19 mitigations in place, though any parts of the interview process involving work with pupils is likely to be virtual.

Please include a contact telephone number and email address within your application as short-listed candidates will be informed via both these channels – if you have not heard from school by Monday 8th March, please assume that your application was not successful.

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.  
Appointments made are subject to an Enhanced Disclosure Barring Service clearance. We promote diversity and want a workforce that reflects the population of Leeds.**