

Deputy Headteacher (Quality of Education)
L19 - L25 (Outer London)
From September 2026

The Tiffin Girls' School is seeking to appoint an empathetic, proactive and innovative Deputy Headteacher, to support our students, who are articulate, motivated and caring, to be the best version of themselves in this vibrant learning community.

This is a fabulous opportunity to join an experienced and forward-thinking leadership team in a school with remarkable strengths, impressive outcomes, and a unified student and staff community.

The successful candidate will have leadership skills, ideas and drive to support the new Headteacher in continuing to develop our holistic and pioneering education provision, enabling students to grow and flourish.

At the heart of this exciting and wide-reaching role is the opportunity to shape an overarching strategy for Quality of Education, and to have a measurable impact on the culture of the school.

The main areas of responsibility will be:

- The continued evolution and improvement of Teaching & Learning utilising evidence-based research
- Leading change in response to the DfE's Curriculum and Assessment Review
- Contributing to the school's ongoing inclusion strategy
- Oversight of the implementation of the school's pioneering Digital & AI strategy
- Oversight of our Quality Assurance process
- Oversight of Whole School CPD
- Working alongside the Headteacher to deliver our 'outward-facing school' strategy
- Leading performance management for teaching staff
- Contributing to the ongoing development of student voice
- Leadership of our Exams department and our Admissions process

The successful candidate will also be able to:

- Demonstrate outstanding leadership qualities and articulate clear values and moral purpose
- Model excellence in the classroom, leading the development of colleagues at all levels
- Promote high expectations in all areas of the school and hold staff to account
- Confidently evaluate performance data and identify priorities for continuous improvement
- Implement change, using research as a driver, and lead teams in delivering measurable impact
- Communicate effectively and build strong relationships with the whole school community – students, parents, governors and colleagues, and beyond
- Evidence successful senior leadership experience as an Assistant or Deputy Headteacher
- Support in the effective implementation of safeguarding practices

Visits to the school by interested candidates are warmly welcomed and encouraged. Please contact Claire Russam, HR Director (recruitment@tiffingirls.org) to arrange. Visits will be offered Wednesday 25 and Thursday 26 February 2026.

For further information about the role and The Tiffin Girls' School please read our Job Description and Applicant Pack.

The Tiffin Girls' School is ideally situated just fifteen minutes' walk from Kingston upon Thames town centre and mainline station (Zone 6). For further information about our school please see our web site on www.tiffingirls.org. Please apply using the downloadable application form on this page or available on our website or email recruitment@tiffingirls.org. Please note that CV's will not be accepted.

Closing date: 9am on Monday 2 March 2026

Interview date(s): Week commencing Monday 9 March 2026

The Tiffin Girls' School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share and support this commitment. The successful candidate will be subject to both a full employment history and child protection check and will also be required to undertake an enhanced Disclosure and Barring (criminal record) check.