



Applicant Pack

Deputy
Headteacher
(Quality of
Education)

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Welcome to our School.

Our headteacher | Dean Watson

Welcome



Dean Watson
HEADTEACHER

It is an honour and a privilege to be able to welcome you to Woodhey High School.

Thank you for expressing your interest in the position of Deputy Headteacher (Quality of Education) at Woodhey High School.

Everything we do at Woodhey is underpinned by your two core values: Respect and Excellence. We believe in the importance of respect for all, regardless of background, and the belief and willingness to strive for excellence to ensure everyone can achieve their very best. We want our students to be able to compete with the elite from across the country and be fully prepared for life after school.

Academic excellence is vital to improving the life chances of our students, and we make no apologies for putting this at the heart of all we do. Students are supported to learn challenging knowledge across a range of subjects that will allow them to achieve academic success. However, we understand that school is about more than just lessons and work together as a team to make school enjoyable and bring learning to life through trips,

visits, guest speakers and extracurricular activities.

We have high standards and expectations in all that we do, as we know that it is only with such high standards and expectations that true success can be achieved. We are fortunate to benefit from a supportive community of students, school staff and parents and carers who work together to ensure our high standards and expectations are met and provide support where this is needed.

Come and join #TeamWoodhey

We invite you to be a part of the Woodhey High School community and embark on an educational journey that will shape your future. If you have any questions or would like to visit our campus, please don't hesitate to reach out.



Dean Watson

Headteacher



Message from the CEO of Shaw Education Trust



We are thrilled to have Woodhey High School as an essential part of our group of schools. As a Trust, we collaborate with leaders, staff, and students to achieve outstanding results for young individuals, results that unlock a universe of possibilities. We assist students in aiming for the loftiest goals and enhancing their life prospects by facilitating each person's utmost potential for success.

Together, we are more powerful and capable of achieving remarkable feats. We take great pride in the school's journey so far, and we are wholeheartedly committed to the belief that the future holds even greater promise.

Sincerely,

Jo Morgan

CEO, Shaw Education Trust



At Woodhey High School our vision is:

To be a centre of excellence, where students, staff and the community are proud to work together to broaden our horizons, exceed our aspirations and where everyone achieves their full potential.

#TeamWoodhey

At Woodhey High School, we have two key values that drive our actions, our choices, and our decisions.

These are:

Respect

We treat everyone as we wish to be treated ourselves; we are all part of the same team

Excellence

We strive to be the best we can be at all times; nothing but the best is good enough for us

Underpinning our values are two clear expectations.

These are:

Respect every member of staff and student in our community, following all instructions without answering back

Being excellent by being prepared for, and completing all work to the best of our ability without distracting others

We are a team made up of our staff, our students, our parents and carers, and our wider community. Our vision, values and expectations apply to all of our community.

Teamwork is the secret that makes common people achieve uncommon results (Ifeyanyi Enoch Onuoha)

#TeamWoodhey





ABOUT US

About our School

Welcome to #TeamWoodhey!

Our Mission

At Woodhey High School, our vision is to be a centre of excellence, where staff, students and the community are proud to work together to broaden our horizons, exceed our aspirations and where everyone achieves their full potential. We are dedicated to:

- **Academic Excellence:** We offer a rigorous curriculum designed to challenge and inspire our students, preparing them for success in the modern world.
- **Personal Development:** We promote the education of the rounded young person. We inspire students through enrichment, trips, visits and guest speakers through our Woodhey Pledge.
- **Inclusive Community:** Woodhey is a diverse and inclusive community, where students, staff, and parents work together to create a welcoming and supportive environment.

Why Choose Woodhey High School

- **Outstanding Educators:** Our experienced and dedicated educators are committed to providing a world-class education.
- **State-of-the-Art Facilities:** From modern classrooms to well-equipped labs, we offer a conducive environment for learning, including 1:1 iPads for students and teachers.
- **Extra-Curricular Opportunities:** We believe in the importance of a balanced education, offering a wide range of extracurricular activities to explore passions beyond the classroom.
- **Community Engagement:** Woodhey High School values its connection with the community and encourages students to participate in community service and projects.



The Role

Deputy Headteacher (Quality of Education)

Salary:	L19-L23 £73,509-£81,070
Working hours:	Full Time
Contract type:	Permanent
Start date:	Easter or September 2024 (depending on the availability of the successful candidate)

We are growing! Woodhey High School is looking to recruit an additional Deputy Headteacher to lead our rapidly improving Quality of Education, and work alongside the Headteacher and Deputy Headteacher (Student Experience) to support the strategic leadership of the school.

We are seeking an inspirational and motivational individual who has the drive, motivation and desire to help us to inspire the future and create the next generation and improve the life chances of our amazing students. If this is you, read on!

Some of the key duties of the role will include the following:

- **Strategically lead the school's 1:1 device (iPad) programme to revolutionise teaching and learning**
- **Strategically lead our curriculum provision, ensuring an excellent curriculum, structured around our values of Respect and Excellence**
- **Ensure all of our students, including our most vulnerable students, make excellent progress throughout their time at Woodhey**
- **Undertake other delegated specific school duties from the Headteacher**
- **Deputise for the Headteacher in their absence.**

This is an exciting time to join #TeamWoodhey! We are on a real journey of improvement, taking rapid action to make our school the centre of excellence our students deserve. Everything we do is underpinned by our values of Respect and Excellence, and putting students at the heart of what we do. We equip staff with the knowledge, skills and support to flourish in their roles through our Staff Pledge and welfare package. Teachers and students are equipped with an iPad, to support responsive teaching to enable our students to flourish. We are already seeing the impact of our changes, having seen our students achieve the best results in the school's history in 2023, and student attendance improve from the bottom 10% of all secondary schools nationally, to the top 25% of all secondary schools in just twelve months. Do you want to be a part of our amazing team on this exciting journey? Contact us to arrange a visit or complete the application form; we cannot wait to hear from you!

All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.

Shaw Education Trust are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.



In our secondary schools, we pride ourselves on our innovative approach to curriculum design, to ensure all our schools have breadth and ambition for all students, regardless of their starting points and barriers. Standard curriculum models don't always engage all students, so we constantly seek to innovate and provide better opportunities to develop both knowledge and skills for life. We want our students to believe their curriculum is bold, exciting, purposeful, and ultimately leads to something meaningful for them. Some examples of our innovation include moving towards an extended school day, to provide a world class enrichment programme and more opportunities for essential skills like reading and cultural capital. We are also introducing vocational and technical pathways, which run through the normal school curriculum but attract support from leading employers and universities to develop work-readiness in our students, so that they can progress onto T Levels and apprenticeships.

We are currently at an exciting point in their evolution, with collaboration at the heart of our collective endeavour. We don't operate in silos: we value the power of the pack and strive to collaborate as a collective, ensuring no school or colleague is left behind. We are currently co-constructing an aligned curriculum across all EBacc curriculum subjects, to create a world class curriculum, rich in powerful knowledge and skills. This is driving up standards through the sharing of the very best practice, whilst allowing each school sufficient flexibility for autonomy to do what is right for their local context. A by-product of this approach has been the reduction in planning workload for colleagues, meaning they can spend more time on the things that matter and fostering strong relationships with pupils and delivery of the curriculum.

Our secondary schools are currently driving 'PedTech' across the sector: we believe teaching and technology should go hand-in-glove and are passionately committed towards providing a fully digitally enhanced curriculum. We are very close to achieving full 1:1 device delivery and are sprinting towards better use of iPads in lessons to enhance the experience and learning.

Please visit **The Woodhey career site for more information:** [Woodhey High School Career Site \(schoolrecruiter.com\)](http://Woodhey High School Career Site (schoolrecruiter.com))



Or click the QR Code to see all vacancies with Woodhey High School

Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday rising to 39 days** after 5 years' service including Bank Holidays)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.



Colleagues within the Trust benefit from: Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.

- Experienced leadership and subject-specific support.
- Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
- Access to the Trust’s Teaching School, Research School, Institute of Education and SCITT.
- Opportunities to work with different schools within the Trust as a Professional Advocate.
- Participating in peer reviews.
- Access to a suite of online courses.
- Placement projects within our family of schools.

Woodhey High is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

In accordance with our safer recruitment policy CVs alone will not be accepted.

Visits to school are strongly encouraged from interested candidates – come and see us in action!

Contact Julie Souter, Headteacher’s PA on: Julie.souter@woodhey.set.org to arrange a visit.

Application deadline: Thursday 15th February at 4pm

Shortlisting date: Friday 16th February

Interview date: Week commencing Monday 26th February

We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.

