

Deputy Headteacher

Contract Type:	Full Time
Contract Term:	Permanent
Salary:	L17-21
Posted:	Friday 4 th April 2025
Closing Date:	Friday 25 th April 2025, 9am
Job Starts:	1 st September 2025
Interview Date:	Tuesday 29 th April or Wednesday 30 th April
The school reserves the right to interview and appoint this position ahead of any advertised application closing date, should an appropriate candidate be found. Therefore, it is advisable to submit applications as early as possible.	

We are seeking to appoint an enthusiastic and highly motivated Deputy Headteacher to work alongside our two existing Deputy Heads. This is an exceptional opportunity for an aspiring leader who has the qualities, skills and experience to be one of the Deputy Heads at Rooks Heath School. The successful candidate will work closely with the Headteacher with the objective of delivering an outstanding all-round education.

Employee benefits we offer include, but are not limited to:

- *Competitive salaries and pay progression*
- *Generous Pension Scheme*
- *Excellent transport links*
- *Access to Employee Assistance Programme providing free, confidential counselling, legal advice and a range of different support*
- *Interest free loans for relocation costs*
- *Interest free loans for season ticket costs for TFL/trains*
- *Cycle to work scheme*
- *Contribution to Flu Jabs annually*
- *Contribution to standard eye care tests*
- *Employee Referral Scheme*
- *Dedication to continuing professional development*
- *Employee discounts on our nursery and our primary school out of hours provision being introduced September 2025*

Rooks Heath School is part of Tithe Academy, a Multi Academy Trust and sponsors a local primary school and an Alternative Education provider. Our schools work together to drive up standards across the MAT. We offer excellent PD opportunities and potential for career progression.

Tithe Academy is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The recruitment of the

successful applicant will be subject to an enhanced Disclosure and Barring Service check and registration with the update service.

If you think you are suited to the position and you are interested in joining the team, an application form is available to download from the school's website: www.rooksheath.harrow.sch.uk. Only applications submitted on the school's application form will be considered. Please send completed applications to recruitment@rooksheath.harrow.sch.uk. Please use this email address if you wish to contact the HR team for an application pack to be sent out. If you have any questions related to this post, please do not hesitate to contact the HR team via email and leave a contact number so that we can give you a call back.

Visits to the school are warmly welcomed and encouraged. Please contact the Headteacher's PA to arrange a visit cgoodlitt@rooksheath.harrow.sch.uk.