

Job vacancy - Deputy Headteacher (Secondary)

Rugeley John Taylor School, Kingfisher Avenue, Rugeley, Staffordshire, WS15 1FY



Deputy Headteacher (Secondary)

Required for September 2026

Permanent, full time

Salary: Leadership Scale L16 – L20 £75,049 to £82,654 per annum

Rugeley John Taylor School, part of John Taylor MAT, is proud to be growing the only 'all-through' school within our Trust family. Having opened our doors to our first cohort of Year 7 students in September 2025, we are continuing to build a school that will serve local communities from the earliest years right through to Sixth Form, offering a 'gold standard' learning experience which empowers and supports students at each stage of their education. As we expand, we continue to embed the core features of John Taylor MAT that have become a hallmark of its success: challenging the most able, outstanding quality of teaching, a taught curriculum of the highest quality, and an enrichment offer and pastoral system we believe is second to none.

We are seeking an inspirational and ambitious Deputy Headteacher to help shape the development of our recently opened school. Working closely with the Executive Headteacher and Senior Leadership Team, this pivotal role will drive school improvement, support staff development, and influence curriculum and pastoral provision and strategic decision making within the secondary phase of our school. We are looking for a values driven leader who inspires and motivates others, brings clarity and confidence to challenge, and fosters a culture in which both staff and students can flourish. This is an exciting opportunity to make a lasting impact.

If you have a passion for excellence and share our vision, we can offer you the opportunity to be part of a successful and progressive Trust, which is committed to ensuring learning is at the heart of all we do.

Specific responsibilities and skills include:

- Support the Executive Headteacher in delivery of the school vision for all learners
- Further develop a values-driven school through setting expectations and the promotion of Teacher Standards
- Be a strategic thinker with ambition and drive
- Demonstrate strong communication and interpersonal skills that ensure everyone feels valued, supported and challenged to do and be their best – collegiality within the school and across the Trust is key
- Bring an innovative and creative approach

School visits: We welcome and encourage all applicants to visit our school before submitting an application. To book a visit, please contact Mrs E Murray by emailing e.murray@rjt.jtmat.co.uk or by telephoning 01889 743800.

Completed application forms should be emailed to recruitment@rjt.jtmat.co.uk

Only fully completed application forms will be submitted for shortlisting. CVs will not be accepted.

Closing date: Monday 13th April 2026

Interview: Monday 27th April 2026

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Please note if you are shortlisted, an online search will be carried out before interview which may identify any incidents or issues that have happened, and are publicly available online, which we might want to explore with you at interview. Please review our Privacy Notice for Job Applicants for the lawful basis for processing and retention.

John Taylor MAT is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Pre-employment checks include an enhanced disclosure and barring service check as a requirement of this post. Our Safeguarding Policy is available on our website, and we encourage applicants to review it before applying.

Please review our Recruitment Pack on the school website before submitting your application.