



Archdiocese of
Liverpool



Sacred Heart RC Primary School

Lodge Ln, Atherton, Manchester M46 9BN

By living out our Catholic faith

TOGETHER
we ENCOURAGE
and ACHIEVE

"I have called you by name"

Deputy Headteacher – Required from September 2024

Leadership Pay Scale: L5 – 10

The Governing Body of Sacred Heart RC Primary School wish to appoint a highly motivated, inspirational and reflective teacher, with leadership experience. This is an exciting challenge for a practising Catholic who can show commitment to maintaining and developing our Catholic ethos. We are seeking a leader who is dynamic, forward thinking and who can work with our Headteacher to drive school improvement.

The post includes a full-time teaching commitment ($\frac{1}{2}$ day leadership time given in addition to PPA), along with leading on standards and behaviour across school. The successful candidate will also lead a number of subjects, one of which will be a core subject.

We are looking for someone who can demonstrate:

- They are a committed practising Catholic with a clear vision and strong commitment to Catholic Education, who will put our Catholic ethos at the heart of all they do.
- *An understanding of the role of Deputy Headteacher and work in partnership with colleagues, parents, governors, external agencies and the wider school community.*
- *Outstanding classroom teaching and effective assessment procedures, which enables all learners to progress and achieve.*
- *Effective leadership experience and a commitment to drive school improvement, by being passionate and driven, and with an ability to deal with leadership duties with humility and who will remain calm under pressure.*
- Have the strategic vision to move our school from strength to strength and promote a nurturing and inclusive ethos
- *Excellent interpersonal, communication and organisational skills to inspire children and colleagues.*

Our children are looking for someone who:

- Is self-motivated and resilient
- Is kind
- Is patient
- Is committed
- Is Respectful
- Is inspiring
- Is hard-working
- Is helpful and caring
- Puts pupils first
- Encourages children to do their best
- Learns the children's names
- Has a good understanding of children's development
- Has an open mind to change
- Has supervisory and team leading skills
- Can follow school rules
- Can manage others
- Is quite strict but fair

Sacred Heart RC Primary School can offer:

- An opportunity to develop and enhance your skills and experience whilst working with the Headteacher to forge an effective and dynamic leadership team.
- A Senior Leadership Team committed to raising standards and delivering excellence
- A friendly, supportive and hardworking staff team
- A happy, friendly and welcoming community with a positive and caring Catholic ethos.
- Enthusiastic children who are eager to learn and achieve.
- Parents who are supportive and committed to their child's education
- A supportive Governing Body committed to the ongoing success of the school.

We were last inspected in March 2022, where Ofsted stated that school continued to be Good. Click [here](#) to read our inspection report.

Our school is committed to safeguarding children and has safer recruitment procedures in keeping with DFE statutory guidance. All posts are subject to the required DFE preemployment checks being completed including an Enhanced DBS Certificate [including a Children's Barred List Check]. The school's Safeguarding policies can be accessed [here](#).

As part of the shortlisting, we will carry out an online search as part of due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview.

Applicants are warmly invited to visit the school by appointment. Please contact Mr Gore, School Business Manager, via email to recruitment@athertonsacredheart.wigan.sch.uk or by telephone on 01942 883 429.

Applications must be made on the CES application form. Completed application forms should be sent directly to the Headteacher, Mr Ian McDermott, via our SBM, Mr Steven Gore, recruitment@athertonsacredheart.wigan.sch.uk by the closing date.

Closing Date: Wednesday 17th January 2024 at 6.00pm

Shortlisting: Thursday 25th January 2024

Lesson observations and tasks: Tuesday 30th January 2024

Interview and tasks: Wednesday 31st January 2024 and Thursday 1st February 2024

Specific details regarding lesson observations, tasks and interviews to be shared after the shortlisting process.