

LAWRENCE SHERIFF SCHOOL Home of the Coventry and Central Warwickshire Teaching School Hub RUGBY

SCHOOL OVERVIEW FEBRUARY 2024

This school is a truly special place. Pupils flourish here. Ofsted 2022

Our school can be summed up in the phrase 'A happy school is a successful school'. We believe in the importance of investing in the development of every person within the school. Results clearly matter a great deal, but more fundamental still is helping every person within the school to achieve all that they are capable of. Our school is a caring and supportive community.

Our recent Ofsted report recognised that leaders have created a culture where both academic success and personal growth are celebrated and that the school has an ambitious curriculum that extends far beyond the academic.

Our Deputy Headteacher vacancy offers a unique opportunity to join a thriving and expanding school. In September 2021, following nine successful years as a Teaching School Hub, LSS became a National Teaching School Hub, operating across Coventry and Central Warwickshire, and in September 2023 we became a Co-Lead for Swanswell Language Hub with Sidney Stringer Academy in Coventry. It is fair to say that we like to innovate, base our teaching pedagogy on research and evidence, and strongly believe in collaboration.

The successful candidate will join us at a time of continuing growth and development. As well as academic success, the school has completed an extensive building programme. We are pleased to have opened our new science facility in May 2022 with further refurbishments including a newly refurbished art, design and engineering building, a new IT room and 6 renovated teaching spaces. We are expanding by one form of entry in each year over a 5 year period, and even with this, demand for places is still very high, with the school being now five times over-subscribed. We have a co-educational non-selective Sixth Form with 427 students, and our student number will increase to 1200 in September 2024. We invite you to look at our website to gain an understanding of school life, structure, results and values.

Being a Deputy Headteacher at Lawrence Sheriff is a hugely exciting opportunity but also a significant challenge. Each member of SLT is expected to work in a proactive manner, showing initiative and modelling the highest standards of leadership to other members of staff, whilst also demonstrating the ability to run the school in the absence of the Headteacher. If appointed, you will be expected to work independently, to play a central role in our

leadership team, to articulate our vision, to behave with the utmost professionalism at all times and to work tirelessly to uphold the values that underpin the school. We would want you to bring new ideas, you would have the freedom to innovate and we would want you to be reflective on your own practice. In return, Lawrence Sheriff offers a supportive environment, an outstanding group of trustees, staff and students, excellent facilities, a continuing record of innovation and a strong track record of success.

As a trio, the Headteacher and two Deputy Headteachers work closely to continuously drive the school forward. Our collaborative approach would provide the successful candidate with the opportunity to build up a comprehensive understanding of each area of school leadership. There is a strong history of LSS Deputy Headteachers going on to become Headteachers and we would invest in whoever is appointed by supporting them should they wish to work towards gaining an NPQH. We hope that the challenge of the role appeals to you and we look forward to receiving your application.

This post has become available following the promotion of the current post holder to Headship.

Values and Ethos (lawrencesheriffschool.net)

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