



**Sharmans Cross Junior School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure, barred list check, eligibility to work in the UK check, proof of identity, childcare disqualification check, qualifications check, online check and living/working overseas check.**

## **Deputy Headteacher**

**Permanent, Full-time  
Leadership Scale L7 – L11  
Start Date: 1<sup>st</sup> September 2025**

### **Join Our Leadership Team – Inspire, Lead, and Make a Lasting Impact**

Sharmans Cross Junior School is seeking an **inspirational and dedicated Deputy Headteacher** to join our vibrant school community from **September 2025**. This is a fantastic opportunity to work alongside a passionate leadership team, driving school improvement and ensuring every pupil receives the highest quality education.

As **Deputy Headteacher**, you will:

- **Shape and embed** the school's vision, values, and strategic direction.
- **Lead on teaching and learning**, ensuring a broad, balanced, and high-quality curriculum.
- **Act as Designated Safeguarding Lead (DSL)**, promoting the safety and well-being of all pupils.
- **Champion inclusion**, ensuring that all children, including those with SEND and disadvantaged backgrounds, thrive.
- **Develop and support staff**, leading CPD and professional learning initiatives.
- **Monitor and evaluate school performance**, ensuring continuous improvement.
- **Build strong partnerships** with parents, governors, and the wider community.
- **Deputise for the Headteacher**, ensuring the smooth running of the school.

We are seeking a **passionate, approachable, and forward-thinking leader** with:

- **Proven leadership experience** in a middle or senior management role.
- A track record of **outstanding classroom teaching**.
- Strong knowledge of **curriculum, assessment, and evidence-based pedagogy**.
- A deep commitment to **safeguarding, inclusion, and staff and pupil well-being**.

- Exceptional **communication and interpersonal skills** to lead, inspire, and collaborate.
- The ability to **strategically drive school improvement and manage change effectively**.
- Believes in our school culture, values and ethos and shares the same aspirations for all aspects of our school while working in partnership with our children, staff, parents and governors.
- Is committed to helping every child to be successful and achieve well.
- Will be **an ambassador and advocate** for our school and everything that we strive to achieve for our pupils.
- Is an **education enthusiast** with a passion for how children learn, the quality of curriculum and professional pedagogy.

### Why Join Sharmans Cross Junior School?

- Fantastic children with a love of learning and excellent attitudes to everything they do
- An **ambitious team** who work hard together, with the children at the heart of all that we do
- Leaders who will work with you to provide **professional development** giving you the skills to succeed
- A **welcoming**, caring and supportive school
- A nurturing and ambitious school with a commitment to safeguarding
- A welcoming and inclusive school with a strong community ethos
- A **dedicated and talented staff team**, committed to professional growth
- A supportive governing body and engaged parents.
- A culture of **high expectations, ambition, and continuous improvement**

### How to Apply

We always welcome interest in our school and we would be delighted to discuss the post further. You are invited to look around our school on 11/5/25 at 3:45pm 29/4/25 at 9:15am or 4pm. Please email the school office to book email: [s45office@sharmans-cross.solihull.sch.uk](mailto:s45office@sharmans-cross.solihull.sch.uk)

Applications to be submitted to [s45bgosal@sharmans-cross.solihull.sch.uk](mailto:s45bgosal@sharmans-cross.solihull.sch.uk)

Closing date: 1<sup>st</sup> May 2025 3:30pm

Shortlisting: 2<sup>nd</sup> May

Interview date: 8<sup>th</sup>/9<sup>th</sup> May

Come and be part of our **exciting journey**—we look forward to welcoming you to our school!