# Person specification – Deputy Headteacher

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| criteria | qualities |
| **Qualifications and training** | * Qualified teacher status -note: this is a requirement under the STPCD
* Degree
* Professional development in preparation for a leadership role
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| **Experience** | * Successful leadership and management experience in a school
* Teaching experience
* Involvement in school self-evaluation and development planning
* Line management experience
* Experience of contributing to staff development
* Knowledge and skills across all key stages
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| **Skills and knowledge** | * Data analysis skills, and the ability to use data to set targets and identify weaknesses
* Understanding of high-quality teaching, and the ability to model this for others and support others to improve
* Understanding of school finances and financial management
* Effective communication and interpersonal skills
* Ability to communicate a vision and inspire others
* Ability to build effective working relationships
* Secure knowledge of how to effectively develop the curriculum
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| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* Ability to work under pressure and prioritise effectively
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality
* Inclusive, child-centered approach.
* Good sense of humour and resilience
* Approachable and a good team player, as well as the ability to lead and make decisions
* Ability to empathise with adults and children
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# Notes:

This job description may be amended at any time in consultation with the postholder.