# Person specification – Deputy Headteacher

|  |  |
| --- | --- |
| criteria | qualities |
| **Qualifications  and training** | * Qualified teacher status -note: this is a requirement under the STPCD * Degree * Professional development in preparation for a leadership role |
| **Experience** | * Successful leadership and management experience in a school * Teaching experience * Involvement in school self-evaluation and development planning * Line management experience * Experience of contributing to staff development * Knowledge and skills across all key stages |
| **Skills and knowledge** | * Data analysis skills, and the ability to use data to set targets and identify weaknesses * Understanding of high-quality teaching, and the ability to model this for others and support others to improve * Understanding of school finances and financial management * Effective communication and interpersonal skills * Ability to communicate a vision and inspire others * Ability to build effective working relationships * Secure knowledge of how to effectively develop the curriculum |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality * Inclusive, child-centered approach. * Good sense of humour and resilience * Approachable and a good team player, as well as the ability to lead and make decisions * Ability to empathise with adults and children |

# Notes:

This job description may be amended at any time in consultation with the postholder.