

CANDIDATE PACK

FOR DEPUTY HEADTEACHER
OF SPRINGFIELD PRIMARY SCHOOL
REQUIRED FOR SEPTEMBER 2025



Springfield Primary School, Springfield Road, Sale, M33 7XS
www.springfieldprimariesale.co.uk



CONTENTS

Welcome message from our Headteacher	3
The Deputy Headteacher Role	4
Our school vision and values	5
The school context	6
Success at Springfield	7
A message from our pupils	8
The application process	9

Leaders, staff and governors share a commitment to the school. They have high expectations for pupils. (Ofsted, 2021)

*Salie
We are kind!
We help people,
We have the best teachers!
Good values!
No bullies,
best children,
We have good equipment
We have the best
Token treat.*

Pupils are extremely proud of their school.

Welcome message from our Headteacher

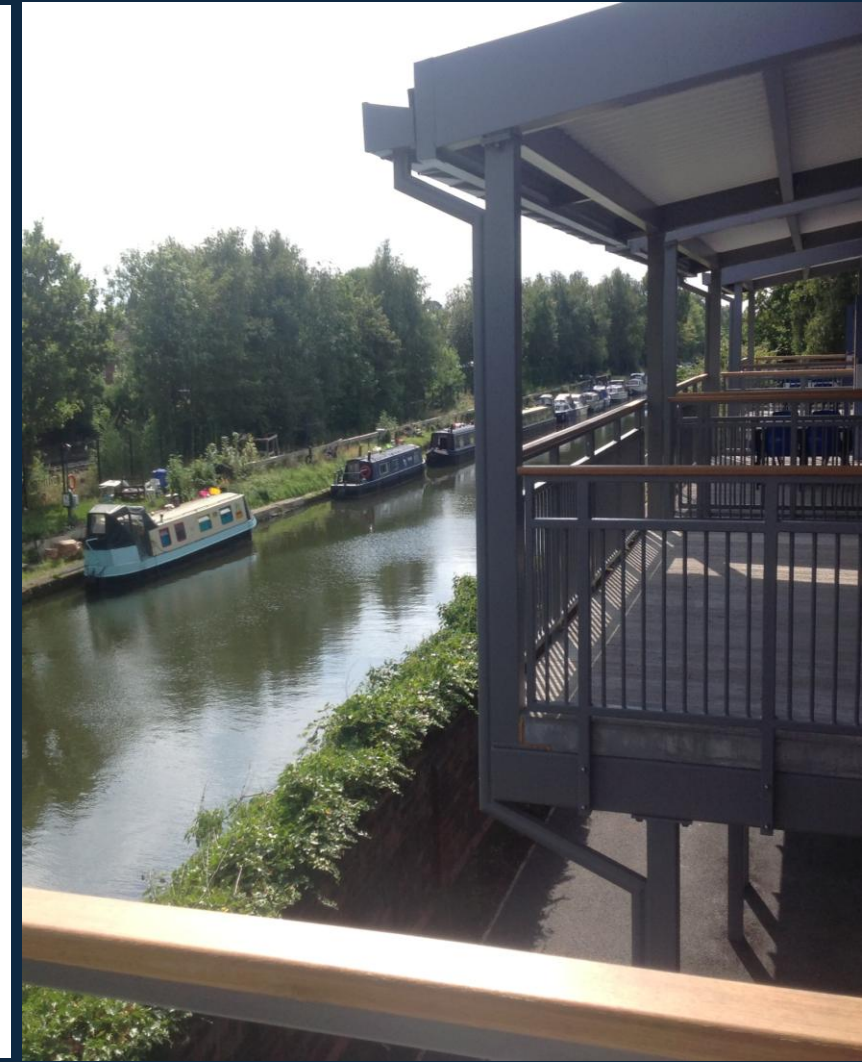
I am looking forward to welcoming you to Springfield Primary School, a wonderfully values-led, caring community school in the heart of Sale town centre. Through a supportive and challenging environment our children are given the tools to grow into well rounded, resilient and confident individuals ready to embrace the challenges of secondary school education.

Our staff are enthusiastic, capable and passionate about education and we are looking for a Deputy Head who can lead, inspire and drive an already strong team. Leadership at Springfield actively promotes a culture of teamwork and collaboration among staff. We are also looking for someone who has high expectations from staff and pupils and who values support and challenge from an engaged Governing Body and will want to fully involve them in the strategic planning and direction of the school.

This is an exciting opportunity for an inspirational, highly motivated, ambitious and dynamic leader, who in partnership with the Senior Leadership Team and the Board of Governors will continue to build on the school's success.

In addition to the information in this pack, you will find a substantial amount of information on our school website: www.springfieldprimarysale.co.uk and I warmly invite you to come and visit our school.

Mrs A J Chard, Headteacher





THE DEPUTY HEADTEACHER ROLE

Position: Deputy Headteacher

Salary: L18-22

Working Pattern: Full time, permanent position

Responsible to: Headteacher

Contract: A permanent position that offers development opportunities

Start Date: 1st September 2025

Following the retirement of our long-standing Deputy Headteacher, the Board of Governors of this innovative, forward thinking and successful school are seeking to appoint a passionate and highly motivated non-teaching Deputy Headteacher to lead a staff team that is committed to the best educational standards and the needs of our children, supported by a proactive Board of Governors.

We are looking for the following:

Proven leadership and management skills, able to demonstrate how initiatives have had a positive impact in their current primary school.

Dedication to achieving the very best outcomes for children.

To be a leader of learning, demonstrating and encouraging outstanding practice.

Ability to work together as a team to empower staff in a caring and supportive manner.

Willingness to embrace the school's values and be fully involved in the life of the school and the community.

We can offer:

A supportive and dedicated Headteacher, Staff Team and Board of Governors.

A school with excellent facilities and resources

An outstanding school in all areas

Well behaved, polite, hard working and enthusiastic children.

A caring inclusive ethos.

A highly motivated and talented staff team.

The opportunity for professional development.

A strong and effective board of governors

The benefits of working for us:

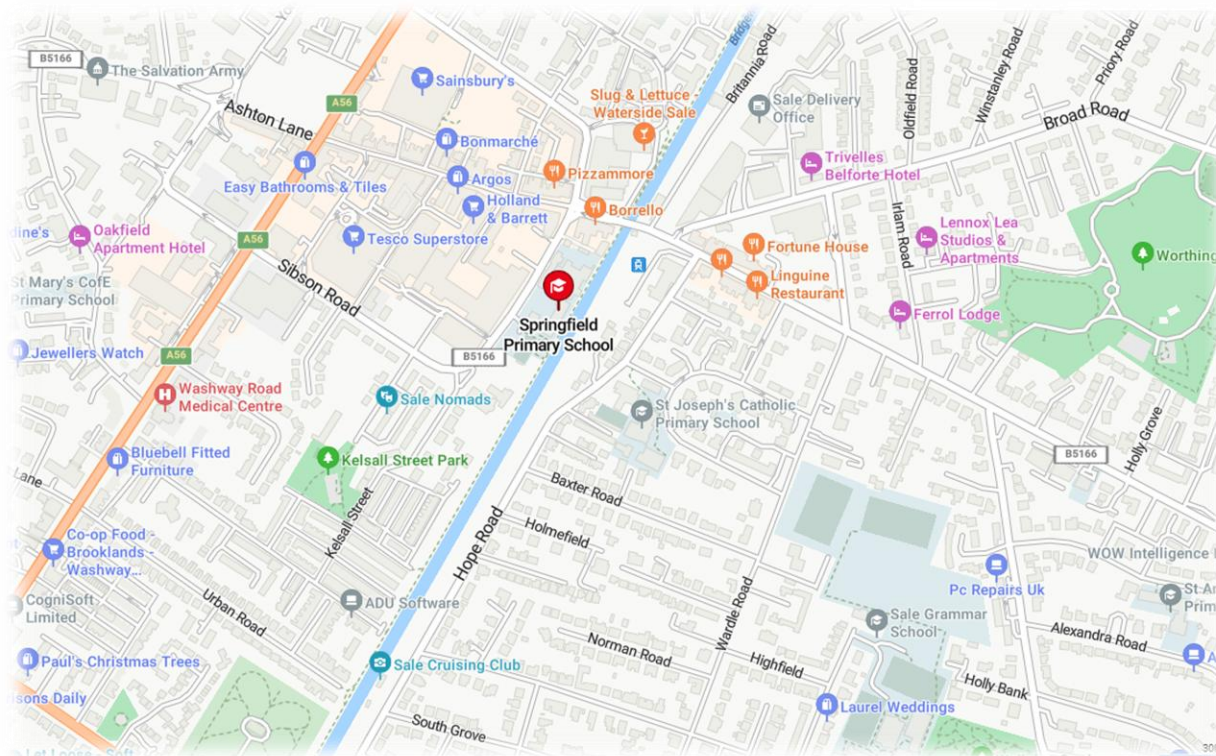
On site free parking

Cycle2Work scheme

Gym Membership discount

Health and wellbeing programme

Perks – enjoy exclusive savings on entertainment, dining, shopping etc





Our School Vision & Values

Our vision and values are at the core of everything we do. They underpin our teaching and learning and provide an environment which prepares our pupils to be confident, happy citizens for each stage of their educational journey and beyond.

“Caring, learning, achieving together”

The four values have become our “language for being” - phrases that the children themselves can say and a way that they and staff can act. As a school, we are confident that our values enhance excellent behaviour and academic performance, help us to empathise with others and work together, as well as helping each individual reach the potential they are capable of.

We support and care for each other

We challenge ourselves to learn

Together we are a team

We are motivated to achieve our best



The School context

Springfield Primary School was established in 1907 as a community school, located in the heart of Sale town centre within Trafford's local authority.

Rated Outstanding in November 2021, Springfield is a large 3 form entry primary school with a 52 place nursery.

The School is ideally located just a 5 minute walk from Sale Metrolink station and is a short 2 mile drive to the M60 motorway junctions.

The School operates and manages its own successful breakfast and after school club which helps us to ensure the school buildings and facilities are well maintained and equipped, providing for a highly flexible, nurturing, safe and secure learning environment.



Success at Springfield

The school is in a strong position. Our progress and attainment results are consistently high.

In addition to strong results, our school is over-subscribed, owing to its success and popularity.

Pupils' behaviour is excellent. They are extremely polite and well-mannered. Disruptions to lessons are very rare. Pupils treat others with respect and understanding.

The School is very well resourced, partly due to the successful management of the school's own breakfast and after school clubs.

	2022	2023	2024
% of pupils achieving expected in READING	88%	87%	91.1%
% of pupils achieving expected in WRITING	85%	84%	83.3%
% of pupils achieving expected in MATHS	93%	93%	91%
% of pupils achieving high level in READING	60%	57%	50%
% of pupils achieving high level in MATHS	65%	61%	50%
% of pupils achieving high level in EGPS	59.3%	66%	72%



The Application Process

Interested candidates are invited to visit our school on
10.30am or 2pm 25 February
10.30am or 2pm 27 February
Please call the school office on 0161 973 4149 to book.

You should complete all 4 application documents available at:
<https://springfieldprimary.secure-primariesite.net/job-vacancies/>

The closing date for applications is midnight on 9 March 2025. You should submit your application to recruitment@springfieldprimary.net

You should submit your completed application form and a covering letter addressed to Mrs Chard outlining in particular why you believe you are suited to Springfield Primary School.

All applications will be acknowledged by email.

There will be an assessment day on 18 March for selected candidates
Successful candidates will then be invited to return for an interview on 19 March.

Thank you for
considering our school
for your career
progression

If you share our values and have the vision
and ambition to drive excellence, we want to
hear from you.

If you need any more information please call school and
we will be happy to help.

