



## Deputy Headteacher Person Specification

Attributes	Essential	Desirable	Evidence
<b>Education, Training and Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Good Honours Degree</li> <li>• Evidence of recent and relevant further professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Designated Safeguarding Training</li> </ul>	Application Form
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"> <li>• Understanding of current trends and policies in education</li> <li>• Senior Leadership or Subject Leadership experience in a primary school</li> <li>• Successful teaching experience across the primary age range</li> <li>• Proven track record in implementing strategies/interventions to raise achievement and standards</li> <li>• Effective working with variety of stakeholders such as students, parents, governors, and the wider community</li> </ul>	<ul style="list-style-type: none"> <li>• Mentoring and Coaching Colleagues</li> <li>• Experience of teaching in a Church of England school</li> </ul>	Application Form References
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Understanding of high-quality teaching, and the ability to model this for others and support others to improve</li> <li>• Use of data including ability to analyse and form action plans</li> <li>• High level of oral, written and ICT skills</li> <li>• Able to build and maintain positive relationships with individuals and groups</li> <li>• Ability to manage change, conflict and empower others</li> <li>• Prioritise, plan and organise self and others</li> </ul>	<ul style="list-style-type: none"> <li>• Collaboration with others within and beyond the school</li> <li>• Understanding of school finances and financial management</li> </ul>	Application Form References Interview
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Commitment to always maintaining confidentiality</li> <li>• Commitment to safeguarding and equality</li> <li>• Commitment to promoting the aims and ethos of a Church of England school including attending up to three Sunday services per year</li> <li>• Willingness to support PTA and extra-curricular activities</li> </ul>		References Interview