

St. Bernard's R.C. Primary School



DEPUTY HEADTEACHER
RECRUITMENT PACK

'A unique family in faith, love and learning'

Welcome from the Headteacher and Board of Governors

Thank you for expressing an interest in the position of Deputy Headteacher here at St. Bernard's Roman Catholic Primary School. I hope this information pack will answer your questions and inspire you to apply for this position at our school.

We are seeking to appoint an experienced leader who will share our values and ambition for the school. A leader who will support our Headteacher's vision to build on our strengths and continue to drive our wonderful school forward.

At St Bernard's Primary School, our mission statement is 'A unique family in faith, love and learning.' This upholds the Catholic values within the daily lives of our pupils, staff and community. We are very much a family and we welcome and celebrate our differences. We strive to ensure that all our children are confident, kind, thoughtful and selfless.

You can see that this mission and vision come to life when walking through our school and in our classrooms. We live out these values in everything we do in school to allow children to enjoy the fullness of life and enable them to flourish in the world in which they live both during their time at St. Bernard's and beyond.

We believe in the unique potential of each child. The school's primary objective is to create a nurturing environment that is uncompromising in ensuring that pupils benefit from the care and support needed to thrive. In addition, our staff are unwavering in their commitment to provide the highest quality education, delivered through a broad and ambitious curriculum that is designed to give all our pupils, particularly those that are disadvantaged and pupils with SEND, the knowledge, faith and cultural capital they need to succeed in life.

Our community is characterised by its faith, diversity and inclusivity, and all members of the St. Bernard's Roman Catholic Primary School team work hard to promote a sense of belonging and mutual respect.

We are a growing Primary School that belongs to Christ the Redeemer parish, our parish church is St. Ethelbert's, Deane and we are part of the Salford Diocese.

Our Catholic values are deeply rooted in the school, and we take immense pride in fostering an environment that embodies these principles.

Visits to school are strongly recommended and warmly welcomed.

Kirstin Taylor
Headteacher



'A unique family in faith, love and learning'

Recruiting our next Deputy Headteacher

What we can offer the successful candidate

An exciting opportunity to be a part of the senior leadership team in a successful school with a team of friendly, professional and dedicated staff committed to providing the highest standards for all.

Opportunities to continue to grow and develop professionally in an environment that values and encourages continuous professional development.

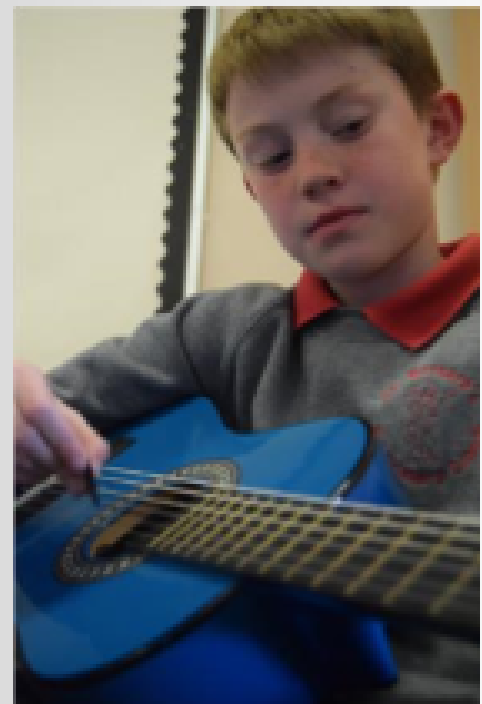
A rich and creative curriculum which provides opportunities for pupils to learn a wide range of skills to a high level.

Children who are kind, hardworking, well behaved and have a love of learning.

A diverse cohort of children and a wonderful community culture.

A supportive Governing Body

A happy, friendly, welcoming and supportive community with a strong Catholic ethos.



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Recruiting our next Deputy Headteacher

Our Deputy Headteacher will be:

A practising Catholic who actively supports our Catholic ethos and vision.

An inspirational and collegiate leader who provides support and challenge to bring others along and has a proven track record in leading whole-school development and measuring impact.

Someone who values quality professional development and how to implement it effectively to improve outcomes for our children.

An excellent teacher who understands and demonstrates quality teaching to ensure all children access and make progress during lessons.

Supportive of the headteacher's vision to ensure that all the children in our school continue to thrive emotionally, socially and academically.

Committed to working in close partnership with the local parish, parents and community.

An approachable and warm individual, who has a good sense of humour.



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Our Mission

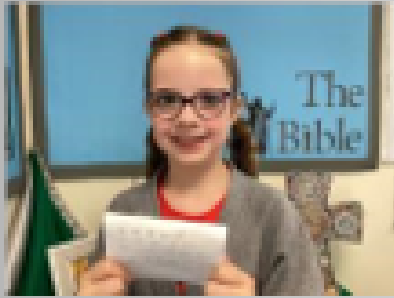
Our Mission statement is:

‘Jesus is the heart of our Catholic school and church family. In Jesus’ footsteps we reach out to others with love and respect.’

This was reviewed in September 2023 by all our children, staff and governors. We have a tag line from that mission:

‘A unique family in faith, love and learning.’

This tag line is tangible in school as we highly value the relationships between children; children and staff and our whole school family.



Our Mission is lived through our Catholic Life in school. We have an enthusiastic GIFT (Growing in Faith Together) team of Year 5 and Year 6 pupils. The children apply for this role and are active in leading prayer and liturgy, assisting with whole school assemblies, fund raising and enriching our Catholic life.

Our Year 5 children are also lunchtime leaders where they lead activities and games at lunchtimes promoting sportsmanship and teamwork.

Our Year 6 children promote the ‘Faith in Action’ award, reaching out to others in our school family, parish family and wider community. They have already organised and run a coffee morning and they have held a fund raising afternoon.

They are also Peer Mediators, supporting their peers on the playground at playtime and lunchtimes to help them to build happy friendships by resolving any playground issues respectfully and fairly.

We have Caritas Ambassadors’ in Year 4, who organise events to raise funds for those who are in need. Each week we present our Faith in Action award to any member of our school community who has carried out an act of Catholic Social Teaching. In previous years they have spoken about their work at Mass in church and they have created fantastic climate change art work that was chosen to be displayed in the Houses of Parliament.

Year 1 and Year 2 run our CAFOD Club. They have launched and support the Big Lent Walk this term. Last year, they helped to create the outdoor KS1 prayer garden.

We pray and live together each day in the love of Christ and of one another. We believe every child is unique and a valued member of our school family, we accept one another for who we are. Our parents are very supportive and help us each day to live our mission. They are exceptionally generous when we fund raise and actively support events.

We work closely with our partner schools in BOSCEP (Bolton Schools Catholic Education Partnership), our Cluster schools, local authority and Salford Diocese. We value and promote these relationships, so we can instil in our pupils how to live their lives as respectful citizens who care about their world, reach out to others and be the best version of themselves.

‘A unique family in faith, love and learning’

Curriculum and Learning

The new RE curriculum (RED) is being taught in EYFS, Year 1, Year 2 and Year 3 and Year 5. Our RE Lead has delivered lessons from the new curriculum and is part of the working party at the Diocese who have produced planning and resources for the new curriculum. Our prayer and liturgy is a strong and wonderful part of our life in school. The children in each class prepare and lead prayer and liturgy each week.

We are a Power Maths school and part of the north-west Maths Mastery Hub. This is now firmly established and successful in school from Reception to Year 6.

English is delivered through a range of resources and every class has a spine of books/class novels that are read each year and used as a platform for writing.

We are an established 'Cornerstones Maestro' school. All teachers use this very effectively to deliver lessons in foundation subjects. This is reviewed and evaluated regularly to ensure coverage with any gaps identified and supplemented with additional units of learning.

We use 'Sparkyard' as a resource for music and we participate in weekly Sing Time sessions.

Our children are encouraged to question, deepen learning, work collaboratively and develop independent learning in all lessons.

'Pupils enjoy coming to this kind, caring school. Every morning teachers greet pupils, parents and carers with a smile.
Ofsted, 2022

Pupils feel happy and safe, they enjoy coming to school and look forward to what they are going to learn.'
Ofsted, 2022



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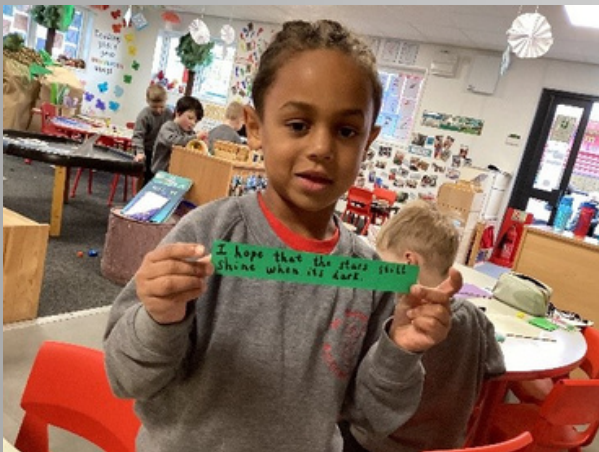
‘Pupils try their best and enjoy knowing that they are learning lots.’
Ofsted, 2022

‘Pupils live up to leaders’ high expectations for their behaviour. They are polite and well behaved in lessons and at playtimes.’
Ofsted, 2022

‘Leaders teach pupils to be responsible and to help one another. Pupils are polite and respectful towards each other and to adults.’
Ofsted, 2022

‘Pupils have a strong voice in the school.’
Ofsted, 2022

‘Staff feel valued. They know that leaders consider their workload when making decisions. Staff are proud to work at the school.’
Ofsted, 2022



There is a strong sense of Christ being at the heart of this school and the ‘power of prayer’ being felt by all staff and leaders.
CSI, 2024

Pupils live out the values of love, justice, compassion, forgiveness, and wisdom, fostering a positive and respectful school environment.
CSI, 2024

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