

Person Specification – Deputy Headteacher

Please ensure your application includes examples of how you meet the essential criteria the person specification, particularly those in relation to our distinctive Church status.

No.	Area	Essential	Desirable
1	Qualifications and Training		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	Evidence of ongoing professional development e.g NPQSML etc		✓
2	Experience		
2.1	A successful track record of teaching across the whole curriculum and able to evidence at least good progress and achievement of pupils.	✓	
2.2	Proven successful leadership of a significant area of whole school development delivered within the last two years	✓	
2.3	Experience of teaching across the primary age range		✓
2.4	Experience of building positive links with parents and the wider community	✓	
3	Teaching and Learning		
3.1	An understanding of the requirements (depth and breadth) of the curriculum – please state any particular strengths	✓	
3.2	Sound pedagogical understanding of how children learn, including effective teaching and behaviour management strategies	✓	
3.3	Ability to use data to inform and prioritise school improvement	✓	
3.4	A demonstrable commitment to inclusion	✓	
4	Developing self and working with others		
4.1	Planned and delivered staff training	✓	
4.2	Able to challenge, influence and motivate others in the interests of improving provision	✓	
4.3	Evidence of ability to deal successfully with situations that include change and/or conflict resolution	✓	
5	Personal Qualities		
5.1	Highly resilient with a positive outlook	✓	
5.2	Able to assume the day to day management of the school in the absence of the Headteacher	✓	
5.3	Empathy for the aspiration of the Church of England's vision for education (this is central to the Trust's operation)	✓	