



ST. EDWARD'S ROYAL FREE ECUMENICAL MIDDLE SCHOOL

LEARNING TOGETHER IN CHRIST

SERVICE EXCELLENCE RESPECT FAITH

April 2025

Dear Colleague,

I am delighted that you are considering a position with us at St Edward's Royal Free Ecumenical Middle School. Thank you for requesting further information following our advertisement for the post of Deputy Headteacher. This exciting opportunity comes following the current postholder's promotion to Headship at a school in Hampshire. Our current Senior Leadership Team comprises the Headteacher, Deputy Headteacher, Business Manager and two Assistant Headteachers. I hope that you find the information enclosed useful and that you feel inspired to apply for this exciting and important post in our school.

St Edward's Royal Free is a heavily oversubscribed Middle School for pupils in years 5 to 8 situated in light and attractive well-maintained buildings in an idyllic location in Windsor (with plenty of onsite parking for staff, including EV charge points). Our vision of growth, taken from the parable of the mustard seed, and our four values of service, excellence, respect and faith permeate everything that we do here.

Our teaching team is made up of a unique combination of secondary and primary qualified teachers and our curriculum and timetable in Years 6-8 are set up very much along the lines of a secondary school, with all pupils being taught subjects separately throughout the week. Our Year 5s are taught partly by their Year 5 teachers (for about 40% of their timetable) and partly by subject specialists. Working in a middle school is exceptionally rewarding. It provides the opportunity for subject specialist teaching and learning in both Key Stage Two and Three but without the pressure of external examination results. Many colleagues who have joined us from secondary or primary schools have commented on the positive impact on their wellbeing.

As the Headteacher I am fully committed to the wellbeing and development of our staff, including the development of members of the Senior Leadership Team. We offer a choice of CPD programmes, with the flexibility for colleagues to do what best suits their professional and personal circumstances. We are also committed to wellbeing in a more practical sense; teachers here very rarely undertake cover and are encouraged not to spend long hours in school. We also provide teaching staff with the technology required to make their lives easier with every member of staff being provided with a laptop as well as an iPad. Our most recent Ofsted report (October 2022) recognised the commitment to staff wellbeing, 'Staff feel very supported by leaders. They are overwhelmingly positive about working in such a considerate and professional community.' Our staff team is hugely supportive and kind, and our caring ethos makes this a very rewarding place to work.

Our pupils are also a joy to work with. They are committed to their learning, calm, and exceptionally well behaved. They are proud of the school, contribute fully to school life, and continue to surprise me daily with their acts of kindness, enthusiasm and desire to make a difference. Visitors to the school are quick to complement us on our pupils' maturity and their welcoming nature and local community groups are grateful for the support of our pupils.



Headteacher: Mrs N Adamson BA (Hons), MA NPQH
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We are also fortunate as a voluntary-aided ecumenical school to receive strong support from the governing body, parents, Local Authority, members of the clergy and both Oxford (Church of England) and Portsmouth (Catholic) Dioceses. Many visitors comment on the friendly atmosphere and good relationships evident. I believe we are in a good position to build on these strengths and take the school forward over the next few years.

The Senior Leadership Team here are a supportive group who are committed to helping and developing each other, knowing the challenges that come with senior leadership. A good sense of humour is a requirement in our team! We also share a real passion for improving outcomes for our pupils and were pleased with the outcomes of our [Ofsted](#) inspection (September 2022) and SIAMs inspection (July 2024) whilst also being committed to continual improvement.

We are therefore looking for an enthusiastic leader with a particular interest in working with young people in this age range. The specific responsibilities will be allocated upon appointment and can be discussed as part of the interview process. We are primarily keen to find the right person, and to build a specific job description that suits both them and the existing Senior Leadership Team. The successful candidate will also be a real team player who is keen to continue their own leadership development.

Please complete the school's application form if you would like to apply. You should explain how your qualifications, experience and personal qualities make you the right candidate for the job. Please include this in the supplementary information section of the application form. The closing date for applications is 10am Monday 12th May with interviews taking place the week of the 19th May.

If you would like to visit us to find out more about the school either before or after submitting an application, please do so by telephoning the school office. However, please note that this is not obligatory.

Thank you for showing an interest in our advertisement. I very much look forward to meeting you and reading your application.

Yours sincerely,

N Adamson

Enc. Application Form
Job Description
Person specification



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